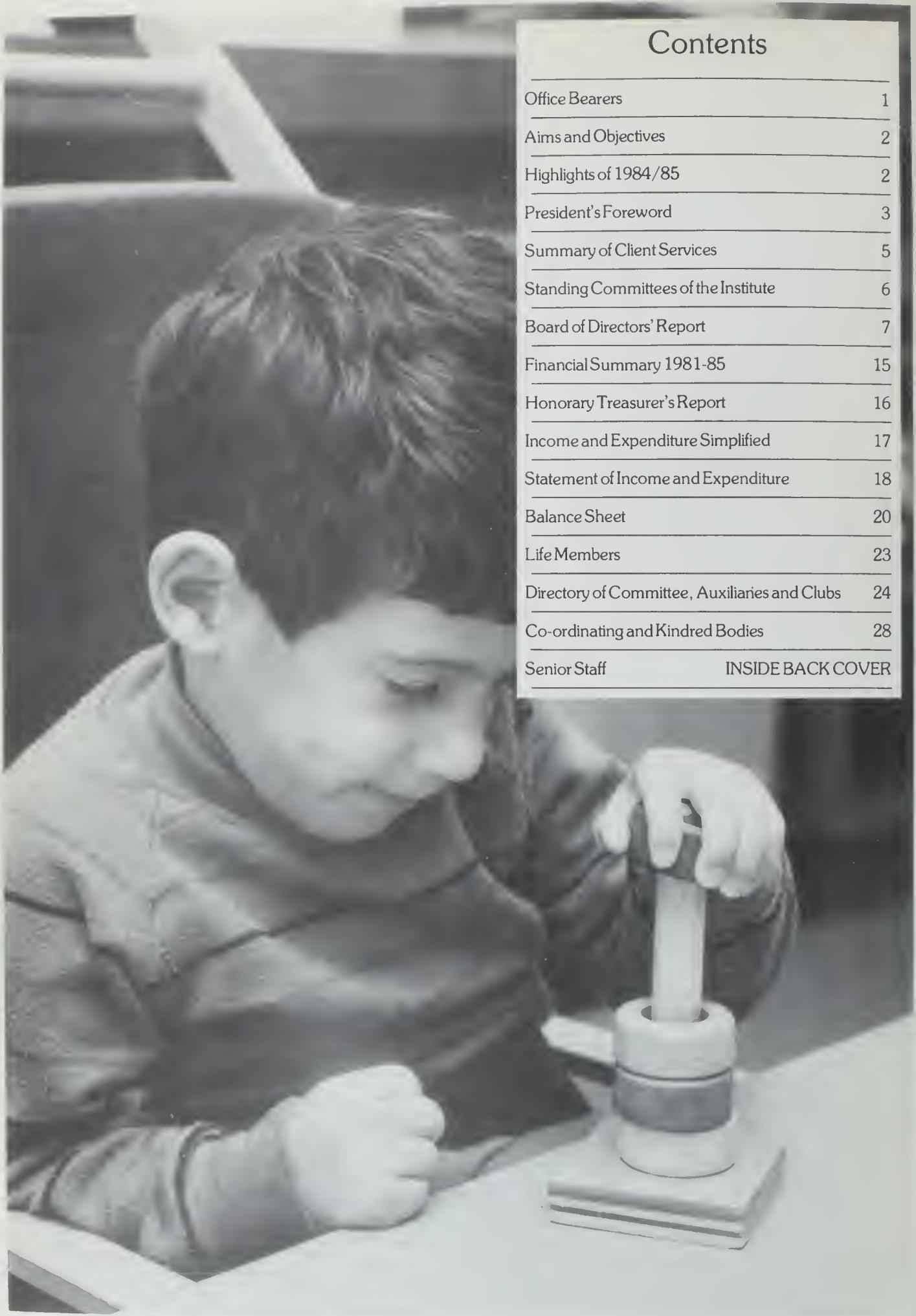


THE ROYAL NEW SOUTH WALES INSTITUTE  
FOR DEAF AND BLIND CHILDREN  
124th ANNUAL REPORT 1985



25th Anniversary Services in Australia  
for deaf and blind children



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Daniel does fine motor exercises

# The Royal New South Wales Institute for Deaf and Blind Children

## Officers Bearers, 1985



### PATRON

His Excellency Air Marshal  
Sir James Rowland,  
KBE, DFC, AFC, KStJ,  
Governor of New South Wales

### VICE-PATRON:

John D L. Gaden, OBE, KStJ

### PRESIDENT:

The Right Honourable Sir Garfield  
Barwick, AK, GCMG.

### VICE-PRESIDENTS.

Maurice A Buckley, AM  
Michael Eisner, OBE  
F. Gregory-Roberts, OBE, OSJ, MB  
ChM, DO, FRACS, FRACO,  
FICs, DOMS

Sir Charles Moses, CBE

Sir Frederick Sutton, OBE

### HON TREASURER:

Norman B. Rydge, OBE

### HON SECRETARY:

Graeme Skarratt

### DIRECTORS:

Gr Uff James A Bayutti, AO, KSG  
Charles Curran  
Wallace Grigor, MB, BS, FRACP  
Sydney Hing, MB, BS, DGO, D(Obs)  
RCOG, LM, MACE  
The Honourable Raymond G Reynolds  
Captain R J Ritchie, AO, CBE  
John Saunders, AM  
Barrie P Scrivener, FRCS, FRACS, DLO  
Maurice C Timbs, AO

### LIFE GOVERNORS

R J Abercrombie (Representing Westpac  
Banking Corporation)  
G.W.E. Barracough  
Professor Noel Beadle  
Richard Bonyngue, AO, CBE  
Mario Bottero  
F E. Bundock  
A W. Butterell Snr.  
Dr. John Gregory-Roberts, BSc, MB, BS,  
FRACS, FRACO  
Ian Holmes  
Don Isaacs, AM  
Mrs Grace James  
R T Joseph  
George W. McCullagh  
Ardeis H. Myers Jnr.  
Canon M C. Newth, OBE (Representing  
St. Andrews Cathedral School)  
John Saunders, AM  
Dame Joan Sutherland, AC, DBE  
Sir Frederick Sutton, OBE  
Howell W. Swanton  
Maurice C. Timbs, AO  
H. Claude Toole  
Raymond R. Williams  
Agnes G. Wills

### RECORD OF ATTENDANCE AT MONTHLY MEETINGS OF BOARD OF DIRECTORS

Office Bearers:  
Sir Garfield Barwick, 12  
M.A. Buckley, 12  
M. Eisner, 12  
Dr. F. Gregory-Roberts, 7  
Sir Charles Moses, 6  
Sir Frederick Sutton, 10  
N B. Rydge, 12  
G. Skarratt, 8  
Average Attendance at Meetings, 13

## Professional Staff and Honorary Professional Staff

### CONSULTING PHYSICIAN

H J Emder, MB, BS (Syd), FRACGP  
FRCGP

### CONSULTING NEURO-PHYSICIAN

Catherine E. Storey, MB, BS (Syd) FRACP

### ORTHOPAEDIC SURGEON

John Douglas, MB, BS, FRACS

### HON. OPHTHALMIC SURGEONS

F. Gregory-Roberts, OBE, OSJ, MB  
ChM, DO, FRACS, FRACO, FICs  
DOMS

J. Gregory-Roberts, BSc, MB, BS  
FRACS, FRACO

### HON. EAR, NOSE AND THROAT SPECIALISTS:

B.P. Scrivener, FRCS, FRACS, DLO  
M. Halliday, MB, BS, FRCS (Ed)

J.H. Lancken, FRACS, DLO

### DERMATOLOGISTS:

Miles Hayatt, DDM, FRACP, ED  
Katherine Georgouras, MB, BS, DDM,  
FACD

### MEDICAL OFFICERS:

Dr. J.W. Cash, MB, BS (Syd)

Dr. B.H. Short, MB, BS (Syd), FRACP

### HON. CONSULTING PAEDIATRICIAN:

Wallace G. Grigor, MB, BS, FRACP

### HON. CONSULTING PSYCHOLOGIST:

Christina Terpaj, BA, Dip Psychol.

### HON. CONSULTING DIETICIAN:

Helen Knott, BSc, Cert Dietetics, MDAA

### HON. DENTAL CONSULTANTS AND INSPECTORS:

S.M. Bennett, BDS (Syd)

N.J. Cox, BDS, DDS, Dip Orth, RCS,  
FRACDS

J.A. Duckworth, BDS (Syd)

J.H. Greenwell, BDS, DDS, FACDS

J. Hardman, BDS (Syd)

K.E. Hunter, BDS (Syd)

M.S. Jonas, BDS (Syd), BSc (Ncl)

W. Mills, BDS (Syd)

K.G. Osborne, BDS (Syd)

K.L. Rigelsford, BDS (Syd)

R. Shayler, BDS (Syd)

D.B. Travis, BDS (Syd)

### HON AUDITORS

Messrs. A W. Butterell, Porter & Company

### HON CONSULTING ARCHITECTS

Summerhayes & Summerhayes Pty Ltd

### HON PROPERTY & VALUATIONS CONSULTANT

F P Coyne, AREIA ASA

### HON CUSTOMS FORWARDING AGENTS

LFP Transport International Pty Ltd

### HON ACTUARIES

The Wyatt Company Pty Ltd

### HON. CONSULTANT IN HEARING

R A Piesse, BSc, MAIP, MAAS

### HON. AUDIOLOGIST

Phil D. Dermody, BA (Hons), MA

# The Royal New South Wales Institute for Deaf and Blind Children

The Royal N.S.W. Institute for Deaf and Blind Children was established in 1860 and incorporated by an Act of the N.S.W. Parliament in 1905.

## Aims and Objectives

*To educate deaf, blind, deaf-blind and multi-handicapped blind children so that they can achieve their maximum potential in life.*

*To support the parents and family of such children from the earliest possible time in catering to the special needs of the child.*

*To provide training to multi-handicapped blind school leavers to habilitate them for as independent a life as can be achieved.*

*To provide the required residential and ancillary services needed to support the Institute's educational and training programs.*

## Highlights of 1984/85

- \* The Royal N.S.W. Institute for Deaf and Blind Children is currently in its 125th year of meeting the special needs of deaf, blind, deaf-blind and multi-handicapped blind children and young adults.
- \* A new and powerful computer has been purchased and installed as the first step of a major upgrade of the Computerised Braille Production Unit.
- \* New staff positions include two Occupational Therapists, a third Physiotherapist and a second Speech Pathologist who have joined the newly established Therapy Unit, comprising nine para-medical specialists.
- \* Two cottages at the Deaf and Blind Children's Centre have been established as student residences as part of the on-going transformation of the Handicapped Persons' Home in line with the principle of 'least restrictive alternative'.
- \* Computers are being used as a tool in fund-raising, resulting in improved returns and reduced costs.
- \* A new Respite Care Service is now being offered to the parents of daily students to provide occasional boarding in either the Nursing Home or Handicapped Persons' Home.

## President's Foreward

In 1985, The Royal New South Wales Institute for Deaf and Blind Children is celebrating one hundred and twenty-five years of service to sensorially disabled children in New South Wales. During this anniversary year, two major service development projects are being undertaken. The more extensive of these is the refurbishment of hostel accommodation at the Deaf and Blind Children's Centre. This work was commenced in May and will be completed in 1986. There will be a full report in the Institute's Annual Report for 1985/86.

The refurbishment project involves extensive renovation and refitting of three hostels at a total cost of \$1,145,000. The style of accommodation which will result will provide a setting in which intensive training in daily living skills and preparation for independent living can be carried out. The refurbished hostels will offer greater privacy in a home-like environment in which young people can learn to look after themselves within their own living space.

The second major project undertaken in 1985 was the upgrade of computer equipment used to produce braille. A new and powerful mini computer has been purchased and installed. An interpointing braille embosser is on order and expected to be installed within a month or so. This embosser produces pages with braille on both sides. Its use will mean the production by the Institute of interpoint (or double sided) braille for the first time in Australia, halving the bulk of braille books and the cost of paper and binding materials.

Throughout this, our 125th Anniversary Year, many unique fund-raising projects have been undertaken and many generous supporters have given of their time, effort and talent. These projects will continue into the second half of 1985. Thanks are due to many individuals and organisations, none more so than Grace Bros. who are to be congratulated on reaching their 100th Anniversary.

Special mention should be made of the retirement, after almost 20 years, of the President of the Central Council of Lantern

Clubs, Mrs. Jean Van Nooten, B.E.M. Mrs. Van Nooten has carried out this demanding voluntary role with energy, efficiency, graciousness and, above all, a wonderful sense of humour.

On a sadder note, the year was marked by the sudden death, on April 12, of the Institute's Chief Executive, Mr. James Harris. Jim Harris, who was 59, had served the Institute for over 20 years, the last four as Chief Executive. He led the Institute through a most successful period of innovation, expansion of services, and sound financial management. His passing was a grievous blow to the Institute and to the children of the North Rocks Centre. The Staff of the Institute, its Directors, and the many voluntary helpers in the Institute's Auxiliaries have lost a personal friend, a man of quality, kind, genial and considerate.

I hope that all Members will maintain their generous support of the work of the Institute and will encourage others to join them in this endeavour.



*Garfield E. Barwick*

Garfield E. Barwick  
President

*A visit to the Blind School by the Australian Museum's travelling 'Wonder Van' enables Todd to get a close up look at turtles*



*Alan's teacher keeps a close watch on his progress*



# Services Provided by the Royal New South Wales Institute for Deaf and Blind Children

## Early Intervention Services

- A home-visiting service aimed at assisting both handicapped pre-school children and the other members of the family.
- Regular parent information days at the Deaf and Blind Children's Centre and organised visits to other relevant services and agencies.
- Currently 32 members and their families receive weekly visits from a member of the Early Intervention Team

## Services to School Children

- The Institute administers the Special School for Multi-Handicapped Blind Children.
- An 82-bed Nursing Home provides accommodation to those children requiring nursing care.
- The Handicapped Persons' Home provides accommodation in a house, flat or hostel to boarders attending N.S.W. Department of Education Schools on or near the Deaf and Blind Children's Centre and to some children attending the Special School for Multi-Handicapped Blind Children.
- The provision of school premises to the N.S.W. Department of Education for the conduct of Central Schools for Deaf and for Blind Children.
- Vacation Care Programs.
- Respite Care.
- 112 children attend the Special School for Multi-Handicapped Blind Children of whom:
  - 24 attend as day students
  - 76 reside in the Nursing Home
  - 12 reside in the Handicapped Persons' Home
- The Handicapped Persons' Home also provides accommodation for:
  - 22 children attending Department of Education Schools at the Deaf and Blind Children's Centre
  - 5 children attending schools off-site.

## Post-School Services

- An Activity Therapy Centre for young multi-handicapped blind adults to age 21.
- A 25-bed Nursing Home provides accommodation in 1, 2 and 3-bed 'motel-style' wards for those attending the Activity Therapy Centre.
- Hostel accommodation is provided for students attending the Transition Education Program conducted by the N S W. Department of Education.
- 19 trainees attend the Activity Therapy Centre and live in the Nursing Home.
- 10 students in the Transition Education Program live in the Handicapped Persons' Home.

## Welfare and Paramedical Services

- Welfare Officers based at the Deaf and Blind Children's Centre, North Rocks, and in Newcastle and Wollongong provide counselling and information to students and their families.



*Mark puts it together*

- A Therapy Unit has been established under the direction of the Director of Nursing and is staffed by:
  - 3 Physiotherapists
  - 2 Occupational Therapists
  - 2 Speech Pathologists
  - 1 Orthoptist
  - 1 Orientation & Mobility Instructor
- A Rehabilitation Specialist works in close consultation with the therapy staff to manufacture and modify appliances and equipment to suit each student's individual needs.
- A Psychologist assists in client assessment and in the development and administration of programs for children with behavioural problems

## Braille Production

- The Institute is Australia's largest producer of braille, serving the needs of children and adults for study materials, consumer information and leisure reading
- 35,599 master pages of braille were produced
- 144,105 pages of braille were embossed
- 121 titles were transcribed into braille
- 30 organisations received braille from the Institute
- Over 950 braille readers receive braille produced by the Institute

# Standing Committees of the Institute

## **Building Committee:**

Gr. Uff. J.A. Bayutti, Chairman  
 M.A. Buckley  
 Capt. R.J. Ritchie  
 J. Saunders  
 Dr. B.P. Scrivener  
 M.C. Timbs  
 C. Summerhayes, Co-Opted

## **Finance Committee:**

M.A. Buckley, Chairman  
 M. Eisner  
 Sir Charles Moses  
 N.B. Rydge  
 G. Skarratt  
 C.P. Curran  
 J. Saunders

## **Joint Committee with Macquarie University:**

M. Eisner, Institute  
 C.P. Curran, Institute  
 J.W. Berryman, Institute  
 Professor J. Ward, University  
 Dr. B. Thorley, University

## **Welfare Committee:**

M. Eisner, Chairman  
 Sir Frederick Sutton  
 Dr. W. Grigor  
 Dr. S. Hing  
 J. Saunders  
 Hon. R.G. Reynolds

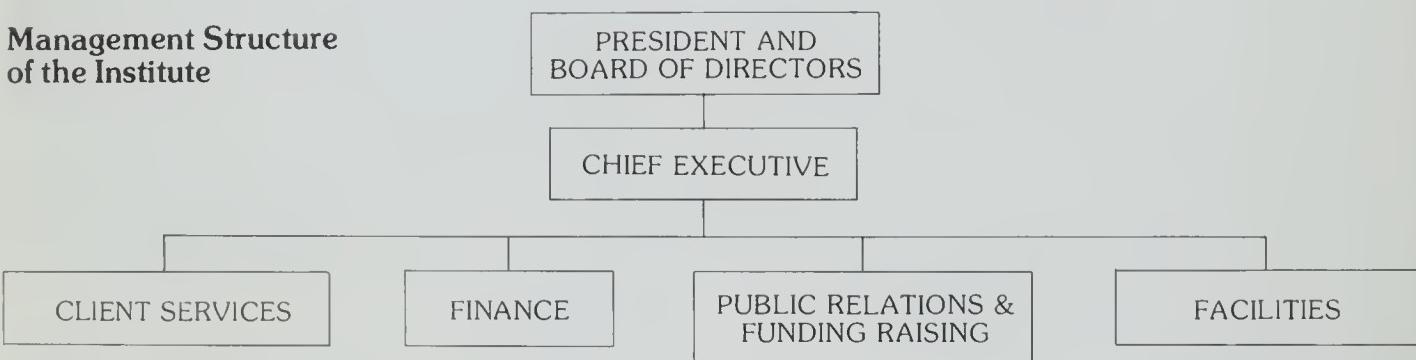
## **Policies Committee:**

Sir Garfield Barwick, Chairman  
 M. Eisner  
 G. Skarratt  
 Dr. S. Hing  
 M.C. Timbs  
 Hon. R.G. Reynolds

## **Ad Hoc Committee with Dept. of Education:**

Sir Garfield Barwick  
 M. Eisner  
 G. Skarratt  
 J.W. Berryman  
 and Representatives from the Department of Education, as nominated by the Department.

## **Management Structure of the Institute**



- |  |  |   |  |
|--|--|---|--|
| <ul style="list-style-type: none"> <li>• Special School for Multi-Handicapped Blind Children</li> <li>• Nursing Home</li> <li>• Handicapped Persons Hostels/Flats/Houses</li> <li>• Early Intervention Service</li> <li>• Activity Therapy Centre</li> <li>• Braille Production</li> <li>• Welfare Services</li> <li>• Therapy Team</li> </ul> | <ul style="list-style-type: none"> <li>• Accounting</li> <li>• Payroll</li> <li>• Investments</li> </ul> | <ul style="list-style-type: none"> <li>• Direct Mail</li> <li>• Clubs, Committees Auxiliaries</li> <li>• Pen Sales</li> <li>• Collectors</li> <li>• Publicity &amp; Community Education</li> <li>• Special Events</li> <li>• Estates</li> </ul> | <ul style="list-style-type: none"> <li>• Property Management</li> <li>• Maintenance</li> <li>• Housekeeping</li> <li>• Purchasing</li> </ul> |
|--|--|---|--|

## **Number of Permanent Employees** (full-time equivalents)

|  |              |
|--|--------------|
| Finance and Administration                           | 12           |
| Facilities (Maintenance, Cleaning, Kitchen, Laundry) | 52           |
| Public Relations and Fundraising                     | 27           |
| Client Services                                      |              |
| Administration                                       | 2            |
| Special School for Multi-Handicapped Blind Children  | 64           |
| Residential and Nursing Service                      | 88           |
| Activity Therapy Centre                              | 17           |
| Computerised Braille Production                      | 15           |
| Welfare, Parent Counselling, other Professional      | <u>15</u>    |
|  | <u>TOTAL</u> |
|  | <u>201</u>   |
|  | <u>292</u>   |

# Board of Directors' report for Year Ended June 30, 1985

## A Century and a Quarter of Service

On October 22, 1860, the 'Deaf and Dumb Institution' opened its doors at 152 Liverpool Street to its first pupils. 125 years later, in 1985, the Royal New South Wales Institute for Deaf and Blind Children is celebrating a Century and a Quarter of Service to sensorially disabled children from throughout N.S.W. and the A.C.T. From modest beginnings in 1860 as a school for deaf children, the Institute has expanded its services to include blind and multi-handicapped blind children and to meet the needs of both younger and older age groups from birth to age 21.

At its 17 hectare site at the Deaf and Blind Children's Centre at North Rocks, the Institute conducts programs which are unique in Australia. Providing services ranging from the Special School for Multi-Handicapped Blind Children to the Computerised Braille Production Unit, the Institute in 1985 stands at the forefront amongst voluntary welfare agencies.

## Vice Regal Patronage

The Institute's Patron, His Excellency Air Marshal Sir James Rowland, K.B.E., D.F.C., A.F.C., K.St.J., Governor of New South Wales, and Lady Rowland were present as Guests of Honour at the 123rd Annual General Meeting held on October 25, 1984.

In May, Lady Rowland was the gracious Hostess at a Morning Tea at Government House attended by the ten Finalists in Motherhood Quest '85, accompanied by Sir Garfield and Lady Barwick.

## Staff

The year was marked by the retirement after 26 years at the Institute of the Superintendent of the Deaf and Blind Children's Centre, Mr. Dennis Plowman. Mr. Plowman was a senior member of staff through the period of establishment of the Centre and of programs for multi-handicapped blind children, spending his last 13 working years as the Superintendent.



Rita learns the alphabet

Mr. Colin Styman retired after 15 years as the Administrator of the Institute's Newcastle Office and was replaced by Miss Rhonda Eddy. Mr. Malcolm Turnbull, the Facilities Manager, resigned and the new appointee is Mr. Doug Warner.

Other long-serving senior staff members who retired during the year included Mrs. Merle Coppel (Teacher of Speech in the Special School for Multi-Handicapped Blind Children) and Mrs. Margaret Davidson (Direct Mail Manager).

On the retirement of Mr. Plowman, Mr. John Berryman was confirmed as Deputy Chief Executive and, after the passing of Mr. Harris, Mr. Berryman was appointed Acting Chief Executive.

The board records its warmest appreciation of the dedication of all staff members and of their contribution to the enhancement of the lives of the young people whom the Institute serves.

## Director Honoured

Mr. John Saunders, a Director and Life Governor of the Institute, was among those honoured in the Queen's Birthday Honours List, when he received the A.M. for service to Industry and the Community. Sincere congratulations are extended to him.

## Professional and Honorary Professional Staff

The contribution of these ladies and gentlemen to the health and welfare of the children and young adults in our care and to the conduct of the Institute's financial and administrative concerns is greatly appreciated by the Board.

## Illawarra Regional Office

The Institute's Illawarra Regional Office, located in Wollongong, has been closed. The regional fund-raising and community information activities are now being administered from the Deaf and Blind Children's Centre at North Rocks. Mrs. Audrey Scruby, the Institute's Welfare Officer in the Illawarra Region, continues to serve the needs of clients and their families in Wollongong and surrounding areas.

## James Thomas Harris

The Institute's Chief Executive, James Harris, died on April 12, in hospital after a brief illness. He had been Chief Executive for four years, in a career at the Institute lasting more than 20 years.

Born in Sydney in 1925 into a family of modest means, Jim Harris was to overcome the need to curtail his secondary schooling and achieve

outstanding success in two careers. On his discharge from the Australian Army in 1946, Jim entered the Conservatorium of Music, graduating in 1949 with a Licentiate in Music for Singing (Performers) and in 1951 with a Licentiate in Music for Singing (Teachers). He then launched into a highly successful career as a Baritone, performing as Principal with the Australian National Opera Company, on radio and television, and to live audiences at Clubs and at weddings. He was a finalist in the A.B.C. Commonwealth Vocal Competition and the Sydney Sun Aria.

In October, 1964, at the age of 38, Jim Harris joined the Institute and this marked the start of his second long and successful career. Initially he travelled throughout the State as a fund-raiser. His natural warmth and his capacity to relate to and get on with people soon led to his assignment in the Public Relations Section where he helped establish a number of Lantern Clubs. His application and his ability led to his appointment as Assistant to the Chief Executive in 1972 and Deputy Chief Executive in 1977. On March 24, 1981, he was appointed to succeed the late Stanley Swaine as Chief Executive.

Under Jim Harris' leadership, preliminary plans to establish a facility for multi-handicapped blind school leavers were brought to fruition when the MATCH Program commenced early in 1983 with 14 young adults. MATCH incorporates an Activity Therapy Centre and residential placement for up to 25 adolescents and young adults. Another major advance under Jim Harris' direction was the establishment of Vacation Care Programs, resulting in the Deaf & Blind Children's Centre now being open every day of the year.

Part of his plan to develop and improve the effectiveness of his team of staff led Jim to successfully propose and execute the relocation of all staff to the North Rocks Deaf & Blind Children's Centre in May, 1984. For the first time the Office of the Chief Executive was located at North Rocks. The former administrative office 'Walkley House' at St. Leonards was upgraded and let, adding to the already sound financial position in which Jim Harris maintained the Institute.

The President of the Royal N.S.W. Institute for Deaf & Blind Children, Sir Garfield Barwick, said of Jim Harris that he had been 'a loyal and faithful servant of the Institute, serving it and the children in its care for more than twenty years with efficiency, affection and devotion. In all his judgments and activities in the affairs of the Institute he had shown himself as a kind, compassionate and caring man. His passing is a grievous blow to the Institute and to the children at the North Rocks Centre.'

To his widow, Norma, to their children, Robert, Gaye and Christopher, and to their respective families, we extend our deepest sympathy.

Jim Harris



## Client Services

### Early Intervention Service

During 1985 the Parent Counselling Service changed its name to the Early Intervention Service. The changed title indicates more clearly the function of the service. The members of the Early Intervention Team provide a much needed home-based service for blind, deaf-blind, deaf and multi-handicapped blind pre-school children and their families. Thirty-two children and their families are currently receiving guidance and assistance from the team members.

Regular parent meetings are a feature of the service. Throughout the year visits to other organisations such as the Independent Living Centre, as well as lectures on topics of interest, for example First Aid and Toy Construction, have been held.

In addition to the extensive collection of toys suitable for use by handicapped young children, the team members have established a pool of aids and appliances that assist parents in their daily care of their infants. The equipment is available for both short term trialing and long term borrowing.

The occupational therapists in the team work in close co-operation with the recently appointed Rehabilitation Specialist during the design and manufacture of specialised physical aids and appliances for the young clients of the Early Intervention Service.

The Early Intervention Team provides home based service designed around the individual needs of each child and his family.

### Special School for Multi-Handicapped Blind Children

Over the past year the Special School has continued to expand its service to multi-handicapped blind students. The severity of the handicapping conditions of the newly enrolled students as well as the increasing number of applications for enrolment, highlight the unique opportunity the Special School has in providing educational and therapeutic programs for severely multi-handicapped students. For the first

time in the Special School's history all student vacancies have been filled. There are now 112 day and boarding students enrolled in the Special School's programs, and their ages range from 4 to 17 years.

Additional appointments to the therapy and teaching staff have facilitated the design of programs that are multidisciplinary in content.

Students benefit from the combined input of 3 executive staff, 17 teachers, 41 teacher aides, and 10 therapists. The appointment of one full time and one temporary rehabilitation specialist has ensured that the students receive the specialised attention necessary for the production and maintenance of individualised aids and appliances. The newly created position of permanent relief teacher has helped minimise disruption to classroom activities if a staff absence occurs.

Throughout the year several new administrative and organisational changes have been implemented. Of particular significance was the compilation of a statement of duties for all staff members and the production of an information manual for new staff members.

In accordance with the Special School's commitment to the provision of balanced and appropriate programs, 4 students participate in integrated activities at nearby community schools. Each student is accompanied by his teacher, who acts as a resource person within the classroom.

Many members of the community have taken advantage of the Special School's 'Open Door' policy and have inspected the school's facilities and programs. The school has assisted over 60 students, from local and interstate secondary and tertiary education centres, gain experience working with severely handicapped students. In addition to special education teachers and therapists satisfying their practicum in the Special School, student nurses from two training colleges have been involved in clinical placement at the Special School.

The aim of the Special School is to encourage maximum independence. To achieve this aim all educational and therapeutic programs are heavily orientated towards the

teaching of the skills necessary for successful post school placement. The work experience program is one example of preparatory training occurring at school to ensure that each student is equipped to cope with adult life. Twelve students are involved in weekly training activities in a variety of open employment situations including a department store, several fast food chains, a veterinary clinic, a child care centre and a plant nursery.

The staff of the Special School for Multi-Handicapped Blind Children believe that each student is a unique individual, worthy of respect and love regardless of talent, disposition and ability. The Special School provides a well balanced educational and therapeutic program aimed at developing each student's abilities to their fullest potential.

### Activity Therapy Centre

The Activity Therapy Centre now has 19 trainees participating in programs in communication skills, mobility, social skills acquisition, self-help skills and work skills training. The Centre includes a residential facility consisting of single, double and triple bedroom accommodation.

Each student undergoes a performance and progress review on an annual basis. From this assessment and taking into account the hopes and aspirations of each student, individualised programs are prepared aimed at overcoming the 'skills deficits' of the student.

During the past year, two Porta Printers were installed in the Activity Therapy Centre to enable deaf students to make use of the telephone. Other new equipment includes a photo-copier, electric stapler and letter sealer which are used in the Centre's workshop. Contract work is undertaken using this equipment, enabling students to gain real work skills. Some students also attend Cumberland Industries, a sheltered workshop, whilst others are undertaking work skills training at the Royal Blind Society's workshop.

The recreational program commenced last year has continued, with particular emphasis being made on community based recreation. Several students have participated in 'over-canvas' camping, while students

with more severe disabilities attended a holiday home camp where nursing care was available. A number of students joined the Ocean Yacht Club of Australia and were involved in sailing camping weekends with non-disabled peers. Another recreational activity enjoyed by students is the Coffee Shop of the Hills Area Disabled Persons Activity Centre.

The Board, after detailed consultation with governmental funding sources, has taken the difficult decision to reduce the age limit on students in the Activity Therapy Centre to 21 years. For the 19 young people currently in the program, the commitment to age 25 will be honoured. However, for future students entering the Activity Therapy Centre, the new age limit of 21 will apply.

Extensive support and advice will be given to parents to assist them in obtaining appropriate residential and work or training placements for their child on leaving the Activity Therapy Centre.

## Nursing Home

The Nursing Home continues its role of providing care for those children in need of residential nursing care, who attend the Special School for Multi-Handicapped Blind Children and for students in the Activity Therapy Centre.

Greater emphasis has been placed on creating a more homely environment, with the purchase of individual quilt covers for all rooms, prints and tactile pictures for the walls and casual furniture for the lounge room.

At the commencement of the year a Play Therapist joined the Nursing Home staff working four afternoons a week with the children and their houseparents.

A Therapy Unit has been created within the Nursing Home and has a full time staff of 3 physiotherapists, 2 occupational therapists, 2 speech pathologists, an orthoptist and an orientation and mobility instructor.

For the first time Respite care has been offered to day students attending the Special School for Multi-Handicapped Blind Children. This provides an opportunity for parents to have a break when required and thus support the family in maintaining the

child in his or her own home.

The vacation care program continues to be fully supported and day students have been accommodated on a short-term residential basis when necessary.

The high degree of medical and nursing care continues to be maintained by the support of the Nursing Sisters, visiting physicians and honorary specialists and dentists. With the dedication of the direct care staff the children are made secure in their Special home.

## Handicapped Persons' Home

The Handicapped Persons' Home is administered by the Manager of Residences and three Senior Houseparents.

The Residential facilities in the Handicapped Persons' Home include 3 Hostels, 3 Semi Independent flats each for 2 students, and 2 on-site group homes for up to 5 students each.

The Handicapped Persons' Home facilities provide residential accommodation for students who, for a variety of reasons, are unable to attend School on a daily basis from their own home.

Students using these residential facilities attend North Rocks Central School for Blind Children, North Rocks Central School for Deaf Children, Muirfield High School, Lalor Park O.D. Unit, Northmead High School, South Strathfield High School or Karonga (administered by the N.S.W. Department of Education) or the Special School for Multi Handicapped Blind Children (administered by this Institute).

The provision of residential facilities for these students aims to provide an 'alternative home' whilst at the same time, through evaluation and appropriate training programmes, provide the students with the necessary social and daily living skills to take their place in society.

Specific programs of instruction include, Personal Relationships, Personal Development, Orientation & Mobility, Travel Techniques, Budgeting, Daily Living Skills, Recreation and Food Preparation.

A major refurbishment of the three Hostels, known as Kiwa, Jumbunna and Fidelis, is currently in

progress and is expected to be completed by mid-1986. When completed these residences will provide accommodation that:

- a. caters more appropriately for the students and their handicapping conditions (many are multi-handicapped) including the provision of bathing and food preparation areas specifically designed for hearing or visually impaired students with physical handicaps.
- b. provides increased opportunity for learning daily living skills through the provision of separate food preparation, laundering and dining areas.
- c. provides more individuality and opportunity for privacy for each student with the majority of students having separate bed/sitting rooms, some of which have en suite facilities.

## Joint Research Project with Macquarie University

During 1984/85 the Royal New South Wales Institute for Deaf and Blind Children and Macquarie University concluded their investigation into instructional programming for multi-handicapped deaf/blind children and commenced a field based research project aimed at designing instructional programs concerned with developing the functional skills adolescent multi-handicapped blind students require to live and work independently in the community.

The project aims primarily to develop a functional skills curriculum in the domains of domestic, community, leisure and vocational skills, for twelve severely multiply handicapped adolescents. Secondary aims for the project include: investigation of the compatibility of the new and traditional programming procedures, development of instructional packages for specific skills competencies and the examination and development of alternative non-verbal modes of communication.

The project is a direct response to the student's assessed needs in both present and projected environments. These environments include home, school, community and work place.

Although the project is heavily

orientated towards the practical implications for programming in the Special School, the documented research will provide a valuable and much needed resource for all educators working with severely multiply handicapped students.

### Staff Training

In keeping with past practice, the Institute has participated actively in staff training programs, with some off-site seminars being attended.

The Inservice staff training continues to be effective, with the children in the Institute's care benefitting. The high degree of the professionalism exercised by staff has been enhanced by Staff training programs.

### Computerised Braille Production Department

The Institute is Australia's major braille producer and this year the Braille Production Department continued its record of outstanding service to braille readers.

Highlights of the year include:

- 35,599 braille pages transcribed.
- 144,105 braille pages embossed.
- 121 book titles completed.
- More than 950 braille readers supplied with braille.
- The purchase and installation of a new and powerful translation system.
- Orders received for the supply of braille to the United Kingdom, the United States and the Middle East.
- The production of almost a thousand braille questionnaires for a national survey.

Blind children integrated into regular schools through New South Wales continue to comprise the major client group for braille from this Institute.

This year 55% of braille produced was for these children. In addition, 20% of braille produced went to blind children in Victoria, emphasising the national character of the Braille Production program being conducted at the Deaf and Blind Children's Centre. A further 20% of transcriptions into braille were books for children and adults around Australia. For the most part, these were short

listed titles for both the Children's Book of the Year Awards of the Children's Book Council of Australia and the Braille Book of the Year Award of the Braille and Talking Book Library of Victoria. Many of these books were jointly commissioned by agencies around Australia, acting together in an endeavour to reduce the substantial cost to them of commissioning braille transcriptions. Orders for braille titles were also received from the National Library for the Blind in England and from the Library of Congress in the United States. Other braille books were also ordered by the Australian Department of Foreign Affairs for donation to the Syrian National Library in Damascus.

A major project during the year was the production of questionnaires for a national survey of braille readers. The survey, carried out under the auspices of and partially funded by the National Library of Australia, was undertaken by a Melbourne researcher and was the first of its kind in Australia. More than 800 copies of the thirty page questionnaire for adults were distributed and 150 copies of the children's survey were produced. Without the speed and efficiency of the Institute's computer, this simply would not have been possible. The report of the survey has not yet been published and it is hoped that it will provide valuable nationwide data about the needs of braille readers and better ways of servicing these needs.

### Welfare Officers

Welfare Officers are the first point of contact families of handicapped children have with the Institute. There is a total of 6 Welfare Staff: 1 in Newcastle, 1 in Wollongong and 4 at the Deaf and Blind Children's Centre.

Counselling is given on a wide range of subjects for both students and their families. These include Personal Development, budgeting and financial matters, family difficulties and all matters pertaining to the care of the handicapped child and his or her family. Information is given on Government assistance, Community resources, and services offered by the Institute.

Group discussions are held with the young people regarding sex education, vocation, social skills and

other relevant subjects. The running of Camps each holiday for deaf and blind children is also an important function of Welfare Officers.

During this year, two Welfare Officers toured the North Coast area visiting parents and Health Centres.

Our Welfare Officers are active in liaising with other agencies which provide services to handicapped people.

They also are appointed members of committees which assist sensorially impaired members of the community from the early intervention period to early adulthood.



Jonathan's teacher assists him to match the objects

## 5 Year Record - Client Services

|   | 1985         | 1984         | 1983         | 1982         | 1981         |
|---|--------------|--------------|--------------|--------------|--------------|
| Special School for Multi-Handicapped Blind Children |              |              |              |              |              |
| Daily Pupils  | 24           | 23           | 9            | 0            | 1            |
| Boarders - Handicapped Persons Home                 | 12           | 11           | 10           | 0            | 0            |
| Boarders - Nursing Home                             | 76           | 72           | 70           | 83           | 88           |
| <b>TOTAL</b>  | <b>112</b>   | <b>106</b>   | <b>89</b>    | <b>83</b>    | <b>89</b>    |
| Attending Dept. of Education Schools                |              |              |              |              |              |
| Day Pupils  | 75           | 81           | 94           | 91           | 125          |
| Boarders  | 37           | 43           | 51           | 73           | 70           |
| <b>TOTAL</b>  | <b>112</b>   | <b>124</b>   | <b>145</b>   | <b>164</b>   | <b>195</b>   |
| Activity Therapy Centre:                            |              |              |              |              |              |
| Trainees  | 19           | 17           | 14           | -            | -            |
| Nursing Home Residents:                             |              |              |              |              |              |
| Attending Special School                            | 76           | 72           | 70           | 83           | 88           |
| Attending Activity Therapy Centre                   | 19           | 17           | 14           | 0            | 0            |
| <b>TOTAL</b>  | <b>95</b>    | <b>89</b>    | <b>84</b>    | <b>83</b>    | <b>88</b>    |
| Early Intervention Program                          |              |              |              |              |              |
| Pre-school Pupils                                   | 32           | 34           | 37           | 35           | 43           |
| Vacation Care Programs (Pupil-Days)                 |              |              |              |              |              |
| Nursing Home  | 1,835        | 1,914        | 1,389        | 1,358        | 1,067        |
| Handicapped Persons Home                            | 603          | -            | -            | -            | -            |
| Camps   | 496          | 496          | 448          | 374          | 272          |
| <b>TOTAL</b>  | <b>2,934</b> | <b>2,410</b> | <b>1,837</b> | <b>1,732</b> | <b>1,339</b> |
| Braille Production                                  |              |              |              |              |              |
| Master Pages  | 35,599       | 36,657       | 45,612       | 32,316       | 43,200       |
| Copy Pages  | 144,105      | 188,543      | 207,952      | 313,366      | 222,766      |
| Book Titles   | 121          | 92           | 127          | 128          | 127          |



Matthew has mobility and orientation training

## Fundraising and Public Relations

### 'Century and a Quarter of Service' Appeal

In order to offset the very substantial capital costs of the two major projects commenced in 1985, namely the hostel refurbishment and the upgrade of the Computerised Braille Production Unit, a special 'Century and a Quarter of Service' Appeal has been mounted. The Appeal Chairman is Mr. Norman Rydge, who is the Institute's Honorary Treasurer and who has been a Board Member for over ten years.

Most of the fund-raising activities which form part of the Appeal will continue throughout 1985 and will be fully reported upon in the Institute's Annual Report for the year ended June 30th, 1986. However, a brief progress report is given here.

On March 23, the Deaf and Blind Children's Centre was the setting for Diana Fisher's Celebrity Fair. Many well known figures from the fields of entertainment, sport and politics gave generously of their time and talent and a considerable sum was raised in one day. Thanks are extended to all those supporters of the Institute who worked so unselfishly on our behalf and especially to Miss Diana Fisher for her outstanding contribution in organising the fair.

A Schools Project has been one element of the Appeal. The co-operation of the Director-General of Education, Mr Doug Swan, in endorsing the project is greatly appreciated, as is the financial support of the National Australia Bank who met the cost of the brochure used in the Schools Project.

The National Australia Bank provided further support in meeting the production cost of a video tape which is being employed in an appeal to the business sector for capital funding.

A Braille Appeal, aimed at meeting the cost of the Braillo-400 interpoint embosser to be installed during 1985/86, is being headed up



*Paul is taught which words begin with what letter*

by Mr. John Fausto Ferrari, the Deputy Shire President of the Baulkham Hills Shire and a prominent businessman in the Hills district.

The Institute's greatest supporter and benefactor during this, our 'Century and a Quarter of Service' Appeal is Grace Bros. This famous retailer, itself celebrating a Century of Retailing in 1985, is raising a very large sum by means of a range of special activities involving the Chairman, Mr. Michael Grace, management and staff of Grace Bros. stores. The Board is most grateful for the great generosity of Grace Bros.

### Committees, Clubs and Auxiliaries

Through the untiring efforts and dedication of their members, the Clubs, Committees and Auxiliaries have this year raised a record level of funds. The amount raised in 1984/85 is outstanding.

The retirement after 20 years of service to the Lantern Clubs of Mrs. Jean Van Nooten came as a great loss to the Institute. Mrs. Van Nooten was the first President of the Central Council of Lantern Clubs. Her place has been taken by Mrs. Norma Archbold, President of the Ryde Lantern Club, who has been associated with the Institute since 1965. The Directors in acknowledging with deep appreciation the work of Mrs. Jean Van Nooten, extend warm wishes to Mrs. Norma Archbold in accepting the role of President.

Congratulations and sincere thanks are extended to Ryde Lantern Club which raised \$50,000 during the year, the highest ever attained by any Club. The most improved performance came from the Parramatta Lantern Club which raised \$26,000.

The Directors are grateful to the members of the Golden Committee, the Silver Committee, the Abstract Committee, the Pathfinders Auxiliary, Lady Pathfinders Auxiliary, the Killara Auxiliary, Aladdin Committee, the Newcastle Golden Light Committee, the Wollongong Light and Sound Committee and the Rainbow Committee of Canberra for their most generous contributions throughout the year. A special word of welcome is extended to the Horizon Committee, comprising Entrants of the Motherhood Quest and their friends.

We regret the loss of Mrs. B. Froggatt, President of the Killara Auxiliary who passed away on June 29, 1985.

This year again, we have appreciated the work of 'The Stars of the Australian Opera Committee' who have given liberally of their time and talent to bring pleasure to audiences throughout the metropolitan area. As a result, they have provided considerable financial support to the Institute.

We also welcome the generous support of the Parents and Friends Association of the Deaf and Blind Children's Centre who continue to provide fun for special equipment

*Belinda meets Robert Palmer (Tim) and Anita Jones (Jess) of Sons and Daughters*



## Street Appeals

Pen sales continue to raise funds for the Institute with school children in various country centres participating. Sydney's Pen Day, held in November, 1984, attracted great support. Special thanks are extended to St. Andrew's Cathedral School for their continuous support on Sydney Pen Day.

## Direct Mail

During October, 1984, our donor records were keyed from cards into a computerised fundraising system. This program permits instant access to donor address and history through the on-line system. Our donor mailings are conducted on a twice yearly basis with two follow-up mailings. There has been a marked increase in revenue with considerable saving in Labour costs. The board is appreciative of the direction given by John Bushell, Manager of the Direct Mail Department in overseeing the smooth transition to computerisation and in greatly improving the financial results derived from Direct Mail. The Board's gratitude is extended to the Institute's thousands of loyal financial supporters.

## Motherhood Quest '85

The final of Motherhood Quest '85 was video-taped on Friday, May 4, 1985, before a large audience in the Ballroom of the Regent Hotel and was screened by Channel Ten on Mother's Day, two days later.

The Quest Final was once again graced by its Presenter, Miss Ita Buttrose, who introduced each of the ten finalists to the judges. Mrs. Janie Compton of Bondi was announced as Winner of this year's Quest. Mrs. Naomi Grimshaw of Crows Nest was Runner-Up, while Mrs. Cathy Hutcherson of South Strathfield won the title of Charity

Mother, having raised \$8,189.18.

Organisers of the Quest wish to thank its three major sponsors, Channel TEN, Grace Bros. and The Sunday Telegraph for their continued support. Sincere appreciation is given to those companies who have contributed valuable prizes, including Sutton's Motors, Singapore Airlines, P & O Cruises and Advance Bank. The tremendous effort and time put in by entrants is also very much appreciated.

## Public Relations and Community Information

The role of Public Relations is to effectively promote the Institute and demonstrate accountability to the public.

During the year, a publication 'Abilities' was introduced aimed at keeping our supporters informed of what is happening at the Centre. Each issue of this quarterly newsletter reaches 40,000 readers. 'Lantern Light', the Institute's Official Journal, now reaches 4,000 readers.

There has been a marked increase in media support. The support provided by city and suburban papers, radio and television is very much appreciated.

## Special Events

During the past year a number of special events were held in association with the Institute, all aimed at providing financial assistance for the Deaf and Blind Children's Centre.

The combined Rotaract Sydney District 968 Swimathon at the Lane Cove Swimming Pool again proved to be a most worthwhile fundraising project.

Once again the Australian Stamp Promotion Council in conjunction with Australia Post commissioned the Institute to handle their National Christmas Santa Card project which

helped various Lantern Clubs to raise funds.

The Silver Committee and the Institute took part in Sydney's Christmas pageant 'Carols by Candlelight' held in Victoria Barracks in conjunction with the Second Military District Band.

Seven Hills - Toongabbie R.S.L. Club through weekly collections raised funds to enable the purchase of a Nissan Civilian Bus fitted with a power operated lift to transport wheelchairs with their occupants.

## Facilities

The Facilities Department is responsible for engineering services, cleaning, catering, property management, purchasing and supply, the laundry and management of the Institute's vehicle fleet.

There are 52 members of the Department including maintenance staff, cleaners, cooks, domestic staff, ground staff, laundry staff and drivers.

Mr. Doug Warner who during the year joined the Institute as Facilities Manager, is ably assisted by the Maintenance Supervisor, Russell Boxsell and the Domestic Supervisor, Thelma Pearson. The blending of the experience of staff with newer members has contributed to work performance in all areas.

# Financial Summary 1981 – 1985

|   | %   | 1985             | 1984      | 1983      | 1982<br>(12 months Equiv.) | 1981      | £   |
|---|-----|------------------|-----------|-----------|----------------------------|-----------|-----|
| <b>EXPENDITURE</b>                                    |     |                  |           |           |                            |           |     |
| Nursing Home & Activity                               |     |                  |           |           |                            |           |     |
| Therapy Centre  |     | <b>2,643,181</b> | 2,327,468 | 1,912,389 | 1,690,306                  | 1,289,110 |     |
| Hostels and Homes                                     |     | <b>1,814,353</b> | 1,552,890 | 1,469,867 | 1,440,734                  | 1,038,857 |     |
| Special School for Multi-Handicapped Blind Children   |     | <b>1,157,242</b> | 1,030,703 | 925,390   | 857,589                    | 651,399   |     |
| Pre-School and Welfare Services                       |     | <b>160,946</b>   | 122,571   | 128,392   | 121,182                    | 108,043   |     |
| Springboard Program                                   |     | —                | —         | —         | —                          | 17,902    |     |
| Research & Development                                |     | <b>49,205</b>    | 49,920    | 67,988    | 68,033                     | 83,487    |     |
| Computerised Braille Production                       |     | <b>330,951</b>   | 276,352   | 252,977   | 282,439                    | 234,771   |     |
| Administration  | 78  | <b>6,155,878</b> | 5,359,904 | 4,757,003 | 4,460,283                  | 3,423,569 | 68  |
| Fund Raising including Community Information Services | 6   | <b>467,037</b>   | 449,750   | 437,005   | 455,942                    | 492,207   | 10  |
| Surplus   | 12  | <b>913,644</b>   | 833,541   | 771,733   | 712,642                    | 670,270   | 13  |
|   |     | <b>7,536,559</b> | 6,643,195 | 5,965,741 | 5,628,867                  | 4,586,046 |     |
|   | 4   | <b>351,809</b>   | 549,087   | 567,768   | 652,779                    | 432,264   | 9   |
|   | 100 | <b>7,888,368</b> | 7,192,282 | 6,533,509 | 6,281,646                  | 5,018,310 | 100 |
| <b>REVENUE</b>  |     |                  |           |           |                            |           |     |
| Fund-Raising  |     |                  |           |           |                            |           |     |
| Legacies  |     | <b>1,372,233</b> | 1,280,349 | 1,166,807 | 1,313,932                  | 1,145,677 |     |
| Donations - all sources                               |     | <b>773,397</b>   | 629,984   | 668,744   | 696,701                    | 543,412   |     |
| Art Union   |     | —                | 27,048    | 86,971    | 109,682                    | 69,542    |     |
| Lantern Clubs and Committees                          |     | <b>291,903</b>   | 291,164   | 273,779   | 247,281                    | 260,552   |     |
| Pen Merchandising                                     |     | <b>108,145</b>   | 123,134   | 85,362    | 103,309                    | 81,700    |     |
| Motherhood Quest                                      |     | <b>95,355</b>    | 124,084   | 98,183    | 216,984                    | 189,169   |     |
|   | 33  | <b>2,641,033</b> | 2,475,763 | 2,379,846 | 2,687,889                  | 2,290,052 | 46  |
| Government  |     |                  |           |           |                            |           |     |
| Department of Community Services                      |     | <b>1,213,855</b> | 1,099,053 | 987,346   | 1,279,483                  | 919,070   |     |
| Nursing Home Deficit Finance - (D.C.S. from 1985)     |     | <b>1,869,934</b> | 1,717,030 | 1,476,697 | 916,111                    | 506,398   |     |
| Commonwealth Schools Commission                       |     | <b>160,279</b>   | 178,773   | 109,736   | 74,155                     | 54,872    |     |
| N.S.W. Department of Youth & Community Services       |     | <b>92,659</b>    | 78,069    | 87,084    | 54,232                     | 107,369   |     |
| N.S.W. Department of Education                        |     | <b>276,871</b>   | 211,700   | 173,140   | 213,750                    | 201,768   |     |
|   | 46  | <b>3,613,598</b> | 3,284,625 | 2,834,003 | 2,537,731                  | 1,789,477 | 36  |
| Client Maintenance Contributions                      | 5   | <b>371,276</b>   | 336,528   | 291,765   | 208,121                    | 369,877   | 7   |
| Braille Publishing and Miscellaneous                  | 1   | <b>115,659</b>   | 171,922   | 211,200   | 245,230                    | 195,605   | 4   |
| Investment Income                                     | 15  | <b>1,146,802</b> | 923,444   | 816,695   | 602,675                    | 373,299   | 7   |
|   | 100 | <b>7,888,368</b> | 7,192,282 | 6,533,509 | 6,281,646                  | 5,018,310 | 100 |

# Honorary Treasurer's Report

In this our 125th year of service it is appropriate to review a period longer than the immediate past year, in order to gain a broader perspective of where the Institute is heading and its current standing financially. A financial summary of the period 1981-1985 has been prepared for this purpose and can be referred to on page 15.

The five year review shows a number of significant trends including a gradual increase in the proportion of available funds being applied to direct client services and a gradual change in the relative contributions from our three principle sources of revenue. Government funding and investment income have proportionately increased and fund raising income proportionately decreased over the five year period.

The improvement in the overall percentage of expenditure applied to direct client services is a very positive and satisfying trend. Client services expenditure has risen significantly from 68% of total expenditure in 1981 to 78% in 1985. You will note that this has been won to a large degree from an off-setting gradual reduction in administrative expenditure. This reduction is due to a greatly simplified organisational structure made possible with the centralisation of all activities at North Rocks.

We are grateful for increased Government support which has risen from 36% to 46% of total revenue. Two funding sources, Deficit Finance for the Nursing Home, and Schools Commission Recurrent Expenditure funding for the Special School are the major reasons for this increase. In both cases funding is in line with increasing numbers of more severely handicapped children.

Fund raising on the other hand is an area that is an ongoing concern. The lack of growth in revenue from this source is illustrated by its decreasing percentage share of total revenue, 46% in 1981 down to 33% this year. We have to recognise that fund raising is becoming more competitive and costly. Also our fund raising activities have become less cost effective and have not kept pace with the growth in the cost of maintaining the North Rocks Centre. The challenge in the next 5 years is very definitely to reverse this trend.

To this end we are systematically reviewing in detail all fund raising avenues and further have engaged the services of professional Fund Raising Consultants, Michael G. Downes, Venn & Associates, to ensure that each area is as efficient as possible and is using the most appropriate and up to date methods.

Our Mail Appeal Department was the first area to be reviewed this year, and I am pleased to report that computerisation of donor records has resulted in a dramatic growth in donations. We have achieved a 105% growth in Appeal donations to \$423,520 and more importantly, in terms of cost effectiveness this has been gained from just a 49% increase in Mail Appeal costs. We are confident that we will in turn achieve similar improvements from our other fund raising activities.

Apart from the need to fund ongoing operating costs, we need increased public support if we are to continue to fund our large capital commitments. Government Agencies will increasingly only subsidise a proportion of recurrent costs and not capital costs. Organisations such as ours therefore have to

fund capital projects either from internal reserves, through resource reallocation or from the public. This is a considerable undertaking when you consider that our current hostel renovations are costing in the vicinity of \$1.4 million.

I am pleased to advise that the Accounts this year disclose a very sound financial position. The decreased \$351,809 surplus is due to a slight imbalance in relative growth between revenue and expenditure. Operating costs increased by 13%, revenue not quite matching this with a 10% increase. Expenditure this year has been effected by increased charges to the Provision for Annual Leave and Depreciation. We have consciously endeavoured over recent years to improve the quality of our annual reporting so that the reader can readily and adequately assess the current financial position of the Institute. The Accounts and accompanying analytical summaries are therefore self explanatory and require no further comment in this report.

I have discussed at the outset of this report the financial trends over recent years to date and would like to conclude with a brief outline of measures being planned to ensure that cost effectiveness is maintained and that adequate income will be forthcoming to fund the high quality of service our clients currently enjoy.

In the area of cost containment several initiatives have been undertaken. Alternative energy sources are being investigated to power the heating boilers which supply all residences. We expect to make significant savings on a current \$70,000 p.a. being spent on oil distillate. As well the final stages of planning have been reached in the streamlining of our laundry facilities. More modern equipment and techniques are urgently required as staff at present are having to 'make do' with equipment that is up to 25 years of age.

We have already introduced a centralised and integrated purchasing system. An experienced Purchasing Officer has been engaged who has reduced overall the range of items being purchased, and is applying very successfully the 'economic order quantity' system to all purchases. Significant savings are being achieved.

Closely linked to the improvement in our purchasing system is our intention to upgrade management control and planning methods for all operating areas through the gradual introduction of both capital and recurrent budget planning. Budget based management will place decision responsibility for cost and income control more in the hands of operating level management. This will in turn necessitate a more decentralised organisational structure.

We continue to seek to maintain our high standards with regard to the quality and appropriateness of the programs and physical facilities to the benefit of our clients. I am confident that the measures being undertaken will ensure that the resources at our disposal are being used to their fullest to achieve the above objective.

I have greatly appreciated working with a distinguished and dedicated President and Board of Directors. I know that they would join with me in acknowledging the loyalty and efforts of Staff and Voluntary Helpers.

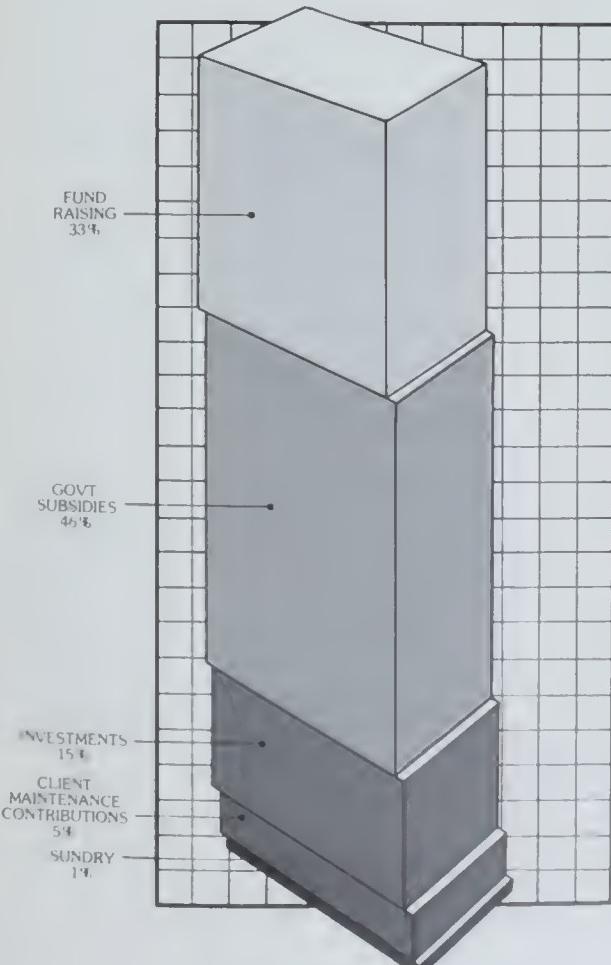
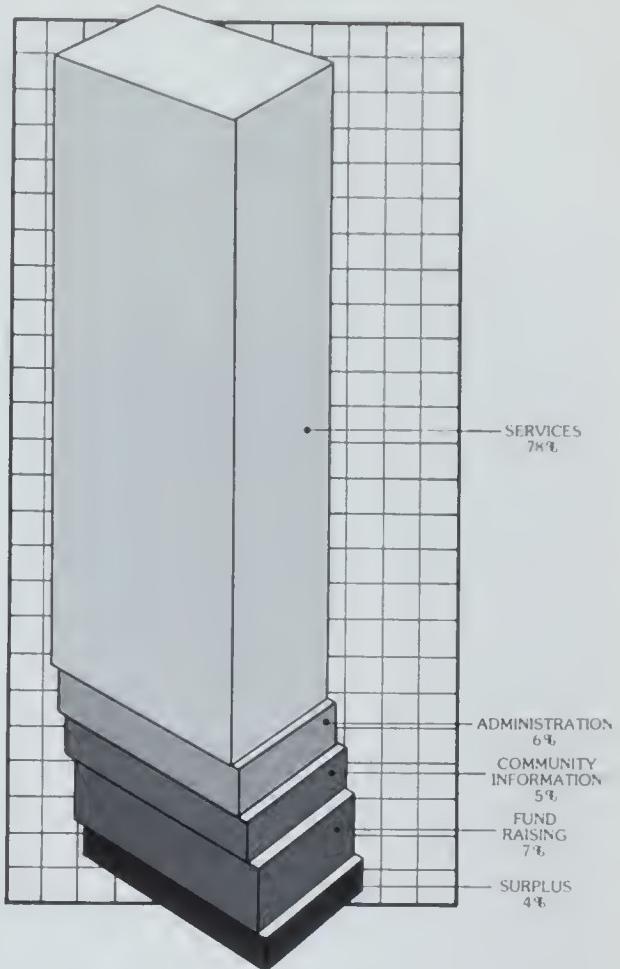
Norman B. Rydge  
Honorary Treasurer

SYDNEY, September, 1985.

# Income & Expenditure Simplified

## HOW 1984/85 INCOME WAS USED:

|                                 | \$                 | %          | Variation |
|---------------------------------|--------------------|------------|-----------|
| • SERVICES                      | <b>6,155,878</b>   | 78         | + 14      |
| Schools                         |                    |            |           |
| Nursing Home                    |                    |            |           |
| Hostels and Homes               |                    |            |           |
| Pre-School and Welfare Services |                    |            |           |
| Braille Publishing              |                    |            |           |
| • ADMINISTRATION                | <b>467,037</b>     | 6          | + 4       |
| • COMMUNITY INFORMATION         | <b>373,586</b>     | 5          | - 4       |
| Public Relations                |                    |            |           |
| Newcastle Branch                |                    |            |           |
| • FUND RAISING                  | <b>540,058</b>     | 7          | + 21      |
|                                 | <b>7,536,559</b>   | 96         | + 13      |
| • SURPLUS                       | <b>351,809</b>     | 4          | - 36      |
|                                 | <b>\$7,888,368</b> | <b>100</b> |           |



## HOW 1984/85 INCOME WAS RAISED:

|                                    | \$                 | %          | Variation   |
|------------------------------------|--------------------|------------|-------------|
| • FUND RAISING                     | <b>2,641,033</b>   | 33         | + 6         |
| Legacies                           |                    |            |             |
| Donations                          |                    |            |             |
| Clubs and Committees               |                    |            |             |
| Quest                              |                    |            |             |
| Pen Merchandising                  |                    |            |             |
| • GOVERNMENT SUBSIDIES             | <b>3,613,598</b>   | 46         | + 12        |
| Commonwealth                       |                    |            |             |
| State                              |                    |            |             |
| • INVESTMENTS                      | <b>1,146,802</b>   | 15         | + 24        |
| • CLIENT MAINTENANCE CONTRIBUTIONS | <b>371,276</b>     | 5          | - 5         |
| • SUNDAY                           | <b>115,659</b>     | 1          | - 33        |
|                                    | <b>\$7,888,368</b> | <b>100</b> | <b>+ 10</b> |

**Statement of Income & Expenditure  
for Year Ended 30 June, 1985**

1985                    1984

**EXPENDITURE**

|   |                    |                  |
|---|--------------------|------------------|
| ADMINISTRATION  | <b>467,037</b>     |                  |
| Salaries & related expenditure  | 289,171            | 275,606          |
| Occupancy, Financial & other expenditure  | <u>177,866</u>     | 174,144          |
| COMMUNITY INFORMATION SERVICES  | <b>373,586</b>     |                  |
| Public Relations  | 317,414            | 275,726          |
| Newcastle Branch  | 41,919             | 58,833           |
| Wollongong Branch<br>(closed 24.8.84)   | <u>14,253</u>      | 53,574           |
| FUND RAISING  | <b>540,058</b>     |                  |
| Collections   | 89,823             | 62,572           |
| Lantern Clubs   | 53,217             | 53,455           |
| Committees & Auxiliaries  | 59,407             | 54,368           |
| Pen Merchandising   | 69,667             | 60,247           |
| Motherhood Quest 1985   | 105,797            | 106,303          |
| Mail Appeals  | <u>162,147</u>     | 108,463          |
| COMPUTERISED BRAILLE PRODUCTION   | <b>330,951</b>     | 276,352          |
| Operating expenditure   |                    |                  |
| HOSTELS & HOMES   | <b>1,814,353</b>   | 1,552,890        |
| Operating expenditure   |                    |                  |
| MULTI-HANDICAPPED BLIND CHILDREN'S UNIT<br>NURSING HOME & ACTIVITY THERAPY CENTRE | <b>2,643,181</b>   | 2,327,468        |
| Operating Expenditure   |                    |                  |
| SPECIAL SCHOOL FOR MULTI-HANDICAPPED<br>BLIND CHILDREN                            | <b>1,157,242</b>   | 1,030,703        |
| Operating Expenditure   |                    |                  |
| OTHER SERVICES  | <b>210,151</b>     |                  |
| Pre-School & Welfare Services   | 160,946            | 122,571          |
| Research & Development  | <u>49,205</u>      | 49,920           |
| Excess of Income over Expenditure   | <b>7,536,559</b>   | 6,643,195        |
|   | <b>351,809</b>     | 549,087          |
|   | <b>\$7,888,368</b> | <u>7,192,282</u> |

|   | 1985             | 1984        |
|---|------------------|-------------|
| <b>INCOME</b>   |                  |             |
| <b>FUND RAISING</b>   | <b>2,641,033</b> |             |
| Legacies  | 1,372,233        | 1,280,349   |
| Art Union   | -                | 27,084      |
| Collections   | 170,763          | 127,743     |
| Lantern Clubs   | 189,105          | 183,043     |
| Committees & Auxiliaries                                      | 102,798          | 108,121     |
| Pen Merchandising   | 108,145          | 123,134     |
| Motherhood Quest 1985   | 95,355           | 124,084     |
| Mail Appeals  | 423,520          | 206,391     |
| General Donations   | 161,058          | 265,773     |
| Sundry Fund Raising Receipts<br>incl. Lantern Light Journal   | 18,056           | 30,041      |
| <b>INVESTMENT INCOME</b>                                      | <b>1,146,802</b> | 923,444     |
| <b>GOVERNMENT FUNDING</b>                                     | <b>3,498,321</b> |             |
| Commonwealth Dept. of Community Services                      |                  |             |
| Salary Subsidies  | 1,040,753        | 952,888     |
| Nursing Home Deficit Finance                                  | 1,869,934        | 1,717,030   |
| Residential Per Capita Subsidies                              | 57,735           | 53,725      |
| NSW Dept. of Education  |                  |             |
| Teaching Supervisor's Subsidies                               | 242,194          | 197,975     |
| Departmental Classroom Usage Rental                           | 15,624           | -           |
| Special Residential Project Grants                            | 19,053           | 13,725      |
| NSW Dept. of Youth & Community Services                       |                  |             |
| Residential Subsidies   | 92,659           | 78,069      |
| Commonwealth Schools Commission                               |                  |             |
| Special Schools Recurrent<br>Expenditure Grant                | 160,279          | 178,773     |
| <b>CLIENT MAINTENANCE CONTRIBUTIONS</b>                       | <b>371,276</b>   | 336,528     |
| <b>COMPUTERISED BRAILLE PRODUCTION</b>                        | <b>217,704</b>   |             |
| Publishing Receipts   | 102,337          | 78,951      |
| Government Subsidies  | 115,367          | 92,440      |
| <b>MISCELLANEOUS</b>  | <b>13,322</b>    | 92,971      |
| Including Staff board & lodgings<br>and Depreciation recouped |                  |             |
|   | \$7,888,368      | \$7,192,282 |

# Balance Sheet 30 June, 1985

|   | Note | 1985                | 1984                |
|---|------|---------------------|---------------------|
| <b>ACCUMULATED FUNDS &amp; RESERVES</b>       |      |                     |                     |
| Accumulation Account                          |      | <b>10,471,901</b>   | 9,760,169           |
| Capital Projects Account                      | 2    | <b>1,667,146</b>    | 2,027,069           |
| Capital Subsidies                             | 1(e) | <b>2,480,245</b>    | 2,469,088           |
| Reserve for Replacement of Buildings          |      | <b>90,000</b>       | 90,000              |
| Trust Funds                                   |      |                     |                     |
| Capital Income                                |      | <b>78,409</b>       | 80,851              |
|   |      | <b>2,464</b>        |                     |
|   |      | <b>80,873</b>       |                     |
|   |      | <b>\$14,790,165</b> | <b>\$14,427,177</b> |
| Represented by:                               |      |                     |                     |
| <b>ASSETS</b>                                 |      |                     |                     |
| Fixed Assets                                  | 3    | <b>7,018,213</b>    | 6,994,698           |
| Investments                                   | 4    | <b>8,392,741</b>    | 7,862,213           |
| Trust Funds                                   |      |                     |                     |
| Investments                                   |      | <b>77,500</b>       |                     |
| Cash at Bank                                  |      | <b>3,373</b>        | 80,851              |
| Current Assets                                | 5    | <b>327,503</b>      | 336,406             |
| <b>TOTAL ASSETS</b>                           |      | <b>15,819,330</b>   | 15,274,168          |
| Deduct:                                       |      |                     |                     |
| <b>LIABILITIES</b>                            |      |                     |                     |
| Current Liabilities                           | 6    | <b>544,104</b>      | 368,372             |
| Provisions for Long Service Leave             |      | <b>205,061</b>      | 198,619             |
| Provision for Maintenance of Institute Assets |      | <b>280,000</b>      | 280,000             |
| <b>TOTAL LIABILITIES</b>                      |      | <b>1,029,165</b>    | 846,991             |
|   |      | <b>\$14,790,165</b> | <b>\$14,427,177</b> |

The attached NOTES are (and should be read as forming) part of these Accounts.

## HONORARY AUDITOR'S REPORT

In our opinion the Accounts of the Royal New South Wales Institute for Deaf and Blind Children, being the Balance Sheet, Statement of Income and Expenditure and Notes, which have been prepared under the historical cost convention stated in Note 1, are properly drawn up and give a true and fair view of the Institute's state of affairs at 30 June, 1985 and of the results for the year then ended.

A.W. BUTTERELL, PORTER & CO.

A.W. BUTTERELL,  
A Member of the Firm.  
Chartered Accountants,  
Registered under the Public Accounts  
Registration Act, 1945, as amended.

SYDNEY,  
27th September, 1985.

# Notes to and forming part of the Accounts, 30 June, 1985.

## Note 1. — Significant Accounting Policies

- (a) These Accounts have been prepared on the basis of the historical cost convention. The historical cost convention does not recognise changes in money value.
- (b) The Board allocates certain legacies to the Capital Projects Account in order to provide funds for planned Capital Projects. However, no legacies received this year have been allocated to the Account as there have been no additional projects planned in the current financial year. Existing projects are detailed in Note 2.
- (c) Depreciation is provided on all Institute Fixed Assets, excluding freehold land, and is calculated at rates based upon their expected useful economic lives, using the straight line method.
- (d) Full provision has been made as at 30, June 1985, for accrued Annual Leave and for Long Service Leave applicable to employees with five years or more service.
- (e) The Board has revised the Balance Sheet presentation practice in relation to government capital subsidies received. It has been decided to include these subsidies with Accumulated Funds and Reserves rather than the previous practice of crediting accumulated capital subsidies against Fixed Assets. Comparatives have been adjusted accordingly.

## Note 2. — Capital Projects Account

| Analysis of Accounts for the Year:   |                    |  |
|--|--------------------|--|
| Balance 1 July, 1984   | 2,027.069          |  |
| Deduct   |                    |  |
| Transfer to Accumulation Account of Capital Expenditure applied during the year ended 30 June, 1985, for completed projects. | 359,923            |  |
| Balance as at 30 June, 1985  | <u>\$1,667.146</u> |  |

The above funds have been set aside to provide for the following projects:

- (a) Upgrade of the Deaf and Blind Children's Hostel Residences.
- (b) Provision of semi-independent and independent flats and refurbishment of on-site residences for older children.
- (c) Provision of off-site residences for older children and young adults.
- (d) Purchase of ancillary computer equipment for the Computerised Braille Production facility
- (e) Additional toilet facilities in 'Q' Block
- (f) Upgrade of the outdoor swimming pool to facilitate year-round usage.

## Note 3. — Fixed Assets

|  | 1985                    | 1984                    |
|--|-------------------------|-------------------------|
| FREEHOLD LAND AND BUILDINGS<br>North Rocks Deaf & Blind Children's Centre, Walkley House, St. Leonards and Other Property - at cost. | 8,065,694               | 7,870,226               |
| Deduct Provision for Depreciation  | <u>1,923,461</u>        | <u>1,614,286</u>        |
|  | <u><b>6,142,233</b></u> | <u><b>6,255,940</b></u> |

### PLANT, EQUIPMENT & MOTOR VEHICLES:

|   |                       |                       |
|---|-----------------------|-----------------------|
| Plant, Equipment & Motor Vehicles - at cost | 1,659,791             | 1,539,847             |
| Deduct: Provision for Depreciation          | <u>783,811</u>        | <u>801,089</u>        |
|   | <u><b>875,980</b></u> | <u><b>738,758</b></u> |
|   |                       |                       |

|                    |                           |                           |
|--------------------|---------------------------|---------------------------|
| TOTAL FIXED ASSETS | <u><b>\$7,018,213</b></u> | <u><b>\$6,994,698</b></u> |
|--------------------|---------------------------|---------------------------|

## Note 4. — Investments

|  |                           |                           |
|--|---------------------------|---------------------------|
| Advances secured by First Mortgage Shares in listed companies (at Book Entry Market Value) | 4,860,500                 | 4,822,100                 |
| Debentures (at Face Value)   | 661,043                   | 779,087                   |
| Interest Bearing Deposits  | <u>21,198</u>             | <u>41,026</u>             |
|  | <u><b>2,850,000</b></u>   | <u><b>2,220,000</b></u>   |
|  | <u><b>\$8,392,741</b></u> | <u><b>\$7,862,213</b></u> |

## Note 5. — Current Assets

|                              |                         |                         |
|------------------------------|-------------------------|-------------------------|
| Pens on hand at cost         | 44,126                  | 61,837                  |
| Sundry Debtors & Prepayments | 101,782                 | 37,418                  |
| Accrued Income               | <u>181,595</u>          | <u>237,151</u>          |
|                              | <u><b>\$327,503</b></u> | <u><b>\$336,406</b></u> |

## Note 6. — Current Liabilities

|  |                         |                         |
|--|-------------------------|-------------------------|
| Bank Overdraft   | 20,946                  | 8,258                   |
| Provision for Holiday Pay                                  | 232,110                 | 122,362                 |
| Trade Accounts Payable, Accrued Charges & Sundry Creditors | <u>107,109</u>          | <u>79,852</u>           |
| Income Received in Advance                                 | <u>183,939</u>          | <u>157,900</u>          |
|  | <u><b>\$544,104</b></u> | <u><b>\$368,372</b></u> |

Bank Overdraft Security: The National Australia Bank Limited holds an unregistered mortgage over the Chandos Street property as security for overdraft accommodation.

# Accumulation Account for the year ended 30 June, 1985

|   | 1985                | 1984               |
|---|---------------------|--------------------|
| Balance 1 July, 1984  | <b>9,760,169</b>    | 8,720,320          |
| Excess of Income over Expenditure for the year                              | <b>351,809</b>      | 549,087            |
| Write back of accrued Insurance Charges                                     |                     | 163,354            |
| Amounts transferred from Capital Projects Account<br>for completed projects | <b>359,923</b>      | 327,408            |
| <b>BALANCE as at 30 June, 1985</b>  | <b>\$10,471,901</b> | <b>\$9,760,169</b> |

## Government Funding - Background Summary

| SOURCE OF FUNDS                             | LEGISLATION  | FUNDING PURPOSES   |
|---|--|--|
| COMMONWEALTH DEPT. OF COMMUNITY SERVICES    |  |  |
| Salary Subsidies                            | Handicapped Persons Assistance Act 1974            | Subsidies for approved staff (Part VI of the Act) in connection with the provision of prescribed services for handicapped children. (Residential and teaching facilities). |
| Deficit Finance                             | Nursing Home Assistance Act 1974                   | Financial assistance towards operating expenditure of our Approved Nursing Home.   |
| Residential Per Capita Subsidy              | Handicapped Persons Assistance Act 1974            | Subsidy towards the provision of approved residential accommodation (Part VII of the Act).   |
| Production of Braille Books Subsidy         | Print Handicapped Scheme - no covering Legislation | One third subsidy towards the production of Braille Books.   |
| N.S.W. DEPARTMENT OF EDUCATION              |  |  |
| Teaching Supervisor's Subsidy               | Public Instruction (Amendment) Act 1916            | Subsidies for approved teaching staff of visually impaired children.   |
| Departmental Classroom Usage Rental         | By agreement with the Department of Education.     | Fixed per classroom rental payment in relation to the number of rooms occupied by Departmental Schools at our North Rocks Centre.  |
| Special Residential Project Grants          | States Grants Schools Assistance Act (1984)        | Funding for special projects that provide a type of support to children's education which may otherwise be lacking in an Institutional setting.                            |
| N.S.W. DEPT. OF YOUTH & COMMUNITY SERVICES  |  |  |
| Residential Subsidy                         | Child Welfare Act, 1939 (As Amended)               | Allowance receivable under Section 27 A (I) of the Act towards the support of children in residential Institutional care.  |
| Braille Production Grant                    | Departmental Policy Initiative                     | Funding from the Community Welfare Fund to assist the disabled.  |
| COMMONWEALTH SCHOOLS COMMISSION             |  |  |
| Special Schools Recurrent Expenditure Grant | States Grants Schools Assistance Act (1984)        | Assistance towards the cost of recurrent services at our Special School for Multi-Handicapped Blind Children.  |

## **Life Members and Corporate Life Member appointed during the year**

### **Life Members:**

Mrs Judy Alexander  
Mrs. Ella Cambridge  
Mrs. Sharon Day  
Miss Patricia Fenwick  
Mr. Toby Gursanscky  
Mrs. Patricia Harvey  
Mrs. Marjorie Horwood  
Mrs. Adele Hunter  
Mrs. Rubie Myatt  
Mrs. Betty Nicholls  
Mrs. Phyllis Pickett  
Mr. Dennis Plowman  
Mrs. Anna Reich  
Mrs. Margaret Ross  
Mrs. Margaret Scott  
Mrs. Dianne Skarratt  
Mrs. Gloria Tancred  
Mrs. Nell Townsend  
Mrs. Margaret Ward  
Mrs. Joyce Waterhouse  
Miss Ita Buttrose

### **Corporate Life Member**

P. & O. Cruises



*Martin gets acquainted with 'Jessica'*

# Directory of Committees, Auxiliaries and Clubs at 30th June, 1985.

## The Golden Committee:

President: Mrs. R.W. Fox  
Senior Vice-President: Mrs. D. Graham  
Vice-Presidents: Mrs. K.A. Cohen,  
Mrs. H.J. Clarke, Lady Ferguson,  
Mrs. C. Paspalis, M.B.E., Mrs. E. Reich,  
Deputy Chairwomen: Mrs. D. Graham,  
Lady Sutton  
Hon. Secretary: Mrs. M. Harvey  
Hon. Treasurer: Mrs. Z. Bessenyei  
Asst. Hon. Treasurer: Mrs. V. Raines  
Executive Members: Mrs. G.H. Ross-  
Jones, Mrs. N. Adam  
Patron: Lady Barwick  
Inaugural Meeting: July 1963

## The Silver Committee

President: Mrs. V. Jurisich  
Vice-President: Mrs. M. Barclay  
Chairman: Mr. N. Schweizer  
Deputy Chairman: Mrs. A. Tahka  
Hon. Secretary: Mrs. B. Johnston  
Asst. Hon. Secretary: Mrs. N. Schweizer  
Hon. Treasurer: Mr. A. Boyle  
Asst. Hon. Treasurer: Mr. M. Barclay  
Executive Members: Mrs. B. Hession  
Mr. B. Butcher, Mr. J. Hennessy,  
Mrs. A. Boyle.  
Inaugural Meeting: July 10, 1973

## Stars of the Australian Opera Committee

### Killara Auxiliary

President:  
Vice Presidents: Mrs. E. Buckland,  
Mrs. D. Johnstone  
Hon. Secretary: Mrs. E. Buckland  
Hon. Treasurer: Mrs. M.A. Buckley  
Inaugural Meeting: July, 1958

### Parents & Friends' Association of The Deaf & Blind Children's Centre

President: Mr. P. Race  
Vice-President: Mr. M. Reid,  
Mrs. A. Blacknell  
Hon. Secretary: Mrs. S. Sinnott  
Asst. Hon. Secretary: Mrs. M. Patch  
Hon. Treasurer: Mr. J. Swanson  
Publicity Officers: Mrs. W.P. Gaby-Brown,  
Mrs. J. Lorrimer, Mrs. C. Auld,  
Mr. N. Sinnott  
Inaugural Meeting: May 16, 1972

### Abstract Committee

President: Mrs. M. Binnie  
Vice-Presidents: Mrs. E. Cambridge,  
Mr. G. Siviz

Hon. Secretary: Mrs. S. Warren  
Hon. Treasurer: Miss R. Temple-Smith  
Asst. Hon. Treasurer: Mr. G. Siviz  
Publicity Officer: Mrs. E. Cambridge  
Inaugural Meeing; March 1965

### Newcastle Golden Light Committee

President: Mrs. K. O'Hara  
Vice-President: Mrs. C. Potts  
Hon. Secretary: Mrs. S. Smith  
Hon. Treasurer: Mrs. J. McKenzie  
Publicity Officer: Mrs. S. Smith  
Inaugural Meeting: 1964

### Lady Pathfinders Auxiliary

President: Mrs. J. Dodd  
Vice-Presidents: Mrs. R. Wilkinson,  
Mrs. C. Craigie  
Hon. Secretary: Mrs. L. Hughes  
Hon. Treasurer: Mrs. G. Potts  
Asst. Hon. Treasurer: Mrs. J. Alexander

Catering Officers: Mrs. C. Craigie,  
Mrs. J. Dodd  
Inaugural Meeting: October 14, 1969

### The Pathfinders Auxiliary

President: Mr. P.G. McGann  
Vice-Presidents: Mr. R. Thompson,  
Mrs. M. Howie, Mr. V. Allen,  
Mr. T. Gursansky  
Hon. Secretary: Mr. N. Frazer  
Hon. Treasurer: Mr. N. Frazer  
Asst. Hon. Treasurer: Mrs. S. Day  
Publicity Officer: Mrs. J. McCordell  
Asst. Publicity Officer: Miss A. Oeding  
Patron: Captain R.J. Ritchie, C.B.E.  
Inaugural Meeting: July 24, 1967

### The Aladdin Committee

President: Mrs. T.R. Robson  
Senior Vice-President: Mrs. R.A. Youden  
Vice-Presidents: Mrs. A. Swain  
Mrs. H. Oxenham  
Hon. Secretary: Mrs. J. Ware  
Asst. Hon. Secretary: Mrs. M. Kerle  
Hon. Treasurer: Mrs. J. Covel  
Asst. Hon. Treasurer: Mrs. C. Pickering  
Publicity Officer: Mrs. O.G. Rosalki  
Inaugural Meeting: September 17, 1979

### The Rainbow Committee

President: Mrs. S. Timmons  
Vice-President: Mrs. A. Low  
Hon. Secretary: Mrs. J. Giltrap  
Hon. Treasurer: Mrs. J. Gilchrist  
Publicity Officer: Mrs. J. Gilchrist  
Special Projects Officer: Mrs. L. Fredericks  
Inaugural Meeting: May 19, 1982

### Central Council of Lantern Clubs

President: Mrs. N. Archbold  
Vice-Presidents: Mrs. M. Hughes,  
Mrs. E. de Luca, Mrs. D. Malouf  
Hon. Secretary/Treasurer: Mrs. H. Smith  
Patron: Lady Rowland

### Ashfield Lantern Club

President: Mrs. P. Butterfield  
Vice-President: Mrs. M. Wright  
Mrs. J. Luck  
Hon. Secretary: Mrs. D. Moodie  
Hon. Treasurer: Mrs. K. Blayney  
Publicity Officer: Mrs. W. McDonald  
Patrons: Mrs. R.W. Murden, M.B.E.  
Mrs. W.C. Peters, Mrs. C. Herman  
Inaugural Meeting: July 27, 1964

### Auburn Lantern Club

President: Mrs. J. Goddard  
Vice-President: Mrs. D. Gribble  
Hon. Secretary: Mrs. A.E. Redman  
Hon. Treasurer: Mrs. M. Anastasakis  
Publicity Officer: Mrs. A.E. Redman  
Inaugural Meeting: June 1, 1966

### Avoca Beach Lantern Club

President: Mrs. R.J. Mylecharane  
Vice-Presidents: Mrs. J. Stanley,  
Mrs. M. Harvey, Mrs. P.E. Pickett  
Mrs. A.E. Bennett  
Hon. Secretary: Mrs. J. Anderson  
Asst. Hon. Secretary: Mrs. P.E. Pickett  
Hon. Treasurer: Mrs. E. Fricker  
Asst. Hon. Treasurer: Mrs. J. Row  
Publicity Officer: Mrs. J. Anderson  
Patron: Mr. P. Patton  
Inaugural Meeting: April 12, 1972

### Bankstown District Lantern Club

President: Mrs. J. Fishwick  
Vice-Presidents: Mrs. F.J. Howe  
Mrs. W. Bright, Mrs. D. Geoghegan  
Correspondence Secretary: Mrs. F. J. Howe  
Minutes Secretary: Mrs. G.N. Justice  
Hon. Treasurer: Mrs. A. Lewis  
Publicity Officer: Mrs. D. Geoghegan  
Patrons: Mr. and Mrs. A. Heiler  
Inaugural Meeting: August 25, 1971

### Belmont Lantern Club

President: Mrs. J. Millington  
Vice-Presidents: Mrs. M. Jaeger,  
Mrs. B. Morison, Mrs. G. Gould  
Hon. Secretary: Mrs. J. Rennie  
Asst. Hon. Secretary: Mrs. E. Musgrave  
Hon. Treasurer: Mrs. M. McClure  
Asst. Hon. Treasurer: Mrs. G. Williams  
Publicity Officer: Mrs. G. Gould  
Social Secretary: Mrs. J. Millington  
Patron: Mrs. S. Gordon  
Inaugural Meeting: June 7, 1973

### Beresfield & District Lantern Club

President: Mrs. G. Johnston  
Hon. Secretary: Miss E. Nixon  
Hon. Treasurer: Mrs. J. Neild  
Inaugural Meeting: May 1, 1975

### Blacktown City Lantern Club

President: Mrs. C. Turner  
Vice-Presidents: Mrs. E. Irvine  
Mrs. G. Tancred, Mrs. J. Jeffrey  
Hon. Secretary: Mrs. M. Kaempfel  
Asst. Hon. Secretary: Mrs. N. Waugh  
Hon. Treasurer: Mrs. M. Scott  
Asst. Hon. Treasurer: Mrs. J. Jessup  
Publicity Officer: Mrs. G.R. James  
Social Secretary: Mrs. E. Vidler  
Patron: Ald. Aquilina  
Inaugural Meeting: May 23, 1972

### Blue Mountains Lantern Club

President: Mrs. M. Hogan  
Vice-Presidents: Mrs. L. Davis,  
Mrs. E. Dooley O.A.M. Mrs. M. Walsh,  
Mrs. J. Holgate,  
Hon. Secretary: Mrs. I.E. Martin  
Hon. Treasurer: Mrs. J. Dilworth  
Asst. Hon. Treasurer: Mr. C. Hibbard  
Publicity Officer: Miss J. Blakeney  
Social Secretary: Mrs. E. Lang  
Asst. Social Secretary: Mrs. B. Bowman  
Inaugural Meeting: October 9, 1969

### Cessnock & District Lantern Club

President: Mrs. L. Jeffries, M.B.E.  
Vice-Presidents: Mrs. H. Miles,  
Mrs. C. Tapp  
Hon. Secretary: Mrs. W. Smith  
Hon. Treasurer: Mrs. W. Smith  
Patron: Mrs. Brown  
Inaugural Meeting: June 4, 1969

### Cronulla Lantern Club

President: Mrs. J. Malouf  
Vice-Presidents: Mrs. S. Payne  
Mrs. H. Babbage  
Hon. Secretary: Mrs. J. Hamilton  
Asst. Hon. Secretary: Mrs. W. Clark  
Hon. Treasurer: Mrs. D.E. MacDonald  
Asst. Hon. Treasurer: Mrs. R. Berwick  
Publicity Officer: Mrs. G. Elrington  
Social Secretary: Mrs. A. Frost  
Blind Boy Boxes: Mrs. F. Johnstone  
Inaugural Meeting: February 15, 1965

### Dapto Lantern Club

President Mrs S Pearce  
Vice Presidents Mrs M Cunningham  
Mrs F Simmers  
Hon Secretary Mrs M Slater  
Asst Hon Secretary Social Secretary  
Mrs K Mireyless  
Hon Treasurer Mrs M Hadfield  
Asst Hon Treasurer Mrs A Massey  
Publicity Officer Mrs B Peterson  
Controller of Raffle Books Mrs T Hadfield  
Patrons Mrs Sally Tindall,  
Mrs Jean Oysten, Mrs Lorna Parkinson  
Inaugural Meeting May 24, 1976

### Gosford Lantern Club

President Mrs. R Auld  
Vice-Presidens Mrs. V Goldstone  
Mrs T Tinker  
Hon Secretary Mrs H Brown  
Asst Hon Secretary Mrs. E. Windsor  
Hon Treasurer Mrs M Canning  
Publicity Officer Mrs K Brown  
Inaugural Meeting: September 20, 1972

### Goulburn Lantern Club

President. Mrs M Stewart  
Vice-President Mrs B Rose  
Hon Secretary: Mrs K Roberson  
Asst Hon Secretary: Mrs C Allbon  
Hon. Treasurer Mrs. R. Durrant  
Publicity Officer Mrs V McTavish  
Patron: Mr Bernie Thompson  
Inaugural Meeting: March 30, 1977

### Hornsby & District Lantern Club

President: Mrs C Innes  
Vice-Presidents Mrs F. Minahan  
Mrs. M Payne  
Hon Secretary Mrs F Minahan  
Hon Treasurer Mrs H Wilson  
Publicity Officer Mrs F Minahan  
Patron Mrs. M. Payne  
Inaugural Meeting June 6, 1973

### Ku-ring-gai Lantern Club

President Mrs K N Pemberton  
Vice-President Mrs. B. Beck, Mrs N Gillott  
Hon Secretary Mrs K J Armstead  
Hon Treasurer Mrs. B. Chidgey  
Asst Hon Treasurer Mrs M Robbins  
Publicity Officer Mrs. K N Pemberton  
Inaugural Meeting August 14, 1973

### Maitland Lantern Club

President Mrs. I Hunter  
Vice-Presidents Mrs D Howard, Mrs. C Stein  
Hon Secretary: Mrs. C. McKenzie  
Asst Hon Secretary Mrs J Wood  
Hon Treasurer Mrs R Scott  
Asst Hon Treasurer Mrs J Taylor  
Publicity Officer Mrs I Hunter  
Patrons Mr & Mrs E Fraser  
Inaugural Meeting March 24, 1966

### Manly Lantern Club

President Mrs M Hughes  
Vice Presidents Mrs B McAskill,  
Mrs M D Quig, Mrs C M Wailes  
Mrs C Pashley  
Hon Secretary Mrs J Fitzgerald  
Asst Hon Secretary Mrs C M Wailes  
Hon Treasurer Mrs P Phelan  
Asst Hon Treasurer Mrs D Hatten  
Publicity Officer Mrs M. Hughes,  
Mrs J Fitzgerald  
Patron Mrs Jean Hay  
Inaugural Meeting September 17, 1965

### Manning Valley Lantern Club

President. Mrs B O'Dell  
Vice-Presidents Mrs. E Johnson,  
Mrs N Young  
Hon. Secretary Mrs J Gambrill  
Hon Treasurer Mrs J Archer  
Publicity Officer Mrs J Martin  
Patron: Dr. R Whitington  
Inaugural Meeting June 28, 1976

### Mosman Lantern Club

President Mrs D Hart  
Vice-Presidents Mrs R F Michell  
Miss M Bryant  
Hon Secretary Miss R Beanland  
Asst Hon. Secretary Mrs. D Lane  
Hon Treasurer Mrs M D Swalwell  
Asst Hon Treasurer Mrs A L Crooks  
Publicity Officer Mrs. P M Walsh  
Inaugural Meeting May 4, 1964

### Nepean Lantern Club

President Mrs J Taylor  
Vice-Presidents Mrs R Allsopp,  
Mrs. K Barbie, Mrs. M Bowen  
Hon. Secretary: Mrs C O'Sullivan  
Hon Treasurer: Mrs. R. Macdonald  
Asst. Hon. Treasurer Mrs. N Talliday  
Publicity Officers: Mrs C. O'Sullivan  
Mrs. M. Lupton  
Patrons: Mrs. A Lamrock,  
Mrs. E. Allsopp, Mrs. M Lupton  
Inaugural Meetings: June 19, 1973

### Parramatta Lantern Club

President: Mrs. E. Davis  
Vice-Presidents: Mrs. R W van Nooten, B E M  
Mrs. L. Bourne, Mrs. E. Jackson  
Hon. Secretary: Mrs A.R Darvall  
Asst. Hon. Secretary: Mrs S Simes  
Hon. Treasurer: Miss G Lewis  
Asst. Hon. Treasurer: Mrs A C. Moore  
Publicity Officer: Mrs. G.S. Adcock  
Inaugural Meeting: September 23, 1964

### Pittwater Peninsula Lantern Club

President: Mrs. T W Ryan  
Senior Vice-President: Mrs. F. Ellis  
Vice-Presidents: Mrs. T G. Dobinson  
Mrs. A Webster  
Hon. Secretary: Mrs. F. Ellis  
Hon. Treasurer: Mrs. R Shaw  
Asst. Hon. Treasurer: Mrs. D. Bloomfield  
Social Secretary: Mrs. B. Thistlethwaite  
Publicity Officer: Mrs. C.L. Morris  
Inaugural Meeting: November 11, 1965

### Queanbeyan City Lantern Club

President. Mrs. M. Pike  
Vice-Presidents. Mrs B Douglas  
Mrs S Ross  
Hon Secretary Mrs D Jamieson  
Hon Treasurer Mrs. J Rowe  
Publicity Officer Mrs. A Ross  
Inaugural Meeting April 29, 1980

### Randwick Lantern Club

President Mrs E. de Luca  
Vice Presidents Mrs L Phillips  
Mrs P Ford  
Hon Secretary Mrs V Foster  
Asst Hon Secretary Mrs P O'Neil  
Hon Treasurer Mrs J Davis  
Asst Hon Treasurer Miss P Fenwick  
Publicity Officer Mrs R Mobbs  
Patron Mrs J McHugh  
Inaugural Meeting May 27 1964

### Ryde Lantern Club

President Mrs K Archbold  
Vice Presidents Mrs R Rocca,  
Mrs J Coleman, Miss B Larsen  
Mrs W Winter  
Hon Secretary Mrs M Wyatt  
Asst Hon Secretary Mrs H Hedgecock  
Hon Treasurer Mrs M Lardelli  
Asst Hon Treasurer Mrs L Silver  
Publicity Officer Mrs E Riches  
Keeper of the Scrap Book Mrs J McEwan  
Opportunity Table Monitors  
Mrs M Franklin, Mrs J Hudson  
Mrs E Riches, Mrs E Forsyth  
Inaugural Meetings August 8 1966

### St. George Lantern Club

President Mrs K Derry  
Vice Presidents Mrs K Campbell  
Mrs N Primrose  
Hon Secretary Mrs N Primrose  
Asst Hon Secretary Mrs L Bourke  
Hon Treasurer Mrs G Cohen  
Publicity Officer Mrs J Godfrey  
Inaugural Meeting June 27, 1973

### Strathfield Lantern Club

President: Mrs. J Leigo  
Vice-President Mrs W Durham  
Mrs. B Thompson, Mrs. E Wilson  
Hon Secretary Mrs C Simpson  
Hon. Treasurer Mrs S Johnson  
Asst. Hon. Treasurer: Mrs. F Hurley  
Publicity Officer: Mrs. A Andrews  
Inaugural Meeting March 1, 1967

### Willoughby & District Lantern Club

President: Mrs L. Harper  
Senior Vice-President Mrs I Faunce, B E M  
Vice-President Mrs N Jobson,  
Mrs K Maxwell  
Hon. Secretary Mrs L Martin  
Asst Hon Secretary: Mrs G Cox  
Hon Treasurer Mrs M. Harper  
Asst Hon Treasurer Mrs E Johnson  
Publicity Officer: Mrs L Martin  
Patron Mrs Ready (Mayoress)  
Inaugural Meeting October 17, 1973

### Wollongong & District Lantern Club

President Mrs G Ramage  
Vice-Presidents Mrs. M Zulovich,  
Miss G Winton  
Hon Secretary Mrs G Bouren  
Asst Hon Secretary Mrs E Patmore  
Hon Treasurer Mrs H Kellner  
Asst Hon Treasurer Mrs P McGrath  
Publicity Officer Mrs L Nicholls  
Inaugural Meeting October 1, 1970



*The 'Signing Choir' perform for members of the staff*



*Teaching staff in the Blind School use computers to assist in early language development*

## Bequest

### Form of Bequest to The Royal New South Wales Institute for Deaf and Blind Children

I give and bequeath unto the Royal N.S.W. Institute for Deaf and Blind Children the sum of (\$ ) free of Death Duty and Federal Estate Duty to be applied for the purpose of the said Institute in such manner and at such times as the Board of Directors thereof may from time to time determine and I declare that the receipt of the Treasurer of the said Institute shall be a complete discharge of my Executors for the moneys paid in accordance with this bequest.

Where a residuary bequest is intended, the following wording is suggested: I give and bequeath unto the Royal N.S.W. Institute for Deaf and Blind Children the rest and residue of my Estate to be applied for the purpose of the said Institute in such manner and at such time as the Board of Directors may from time to time determine and I declare that the receipt of the Treasurer of the said Institute shall be a complete discharge of my Executors for the money paid in accordance with this bequest.

The following is the proper attestation to a Will:

#### Signature and Address

Signed by the above named testator as and for his last Will in our presence who in his presence at his request and in the presence of each other have subscribed our names as Witnesses.

Note: The Royal N S W. Institute for Deaf and Blind Children is a body corporate constituted under an Act of Parliament of the State of New South Wales. It is governed and managed by a Board of Directors. The Treasurer is a member of the Board.

## Donation

Honorary Treasurer,

The Royal N S W. Institute for Deaf and Blind Children, Deaf and Blind Children's Centre,  
361-365 North Rocks Road, North Rocks, 2151

We enclose my our cheque for \$ as a contribution to the work of The Royal N S W Institute for Deaf and Blind Children

Date

Name

Address

## Involvement in Co-ordinating and Kindred Bodies

|                      |   |
|----------------------|---|
| Sir Garfield Barwick | Patron, Australian National Council of and for the Blind (A.N.C.B.),<br>Patron, International Association of Education of the Deaf-Blind (I.A.E.D.B.).  |
| Richelle Arnott      | Member, Co-ordinating Committee on Vocational Services for Visually Impaired (N.S.W. Department of Education),<br>Member, Family Planning Association of N.S.W.   |
| Toni Bates           | Member, Western Metropolitan Support Committee, Homecare Service of N.S.W. Disabled Program,<br>Representative, Penrith and Lower Blue Mountains Handicapped Services Interagency,<br>Representative, Blacktown Handicapped Services Interagency.   |
| Alan Baynham         | Member, N.S.W. Council for Intellectual Disability,<br>Member, Australian Association of Special Educators (A.A.S.E.),<br>Representative, Australian and New Zealand Association for Education of the Visually Handicapped (A.N.Z.A.E.V.H.).  |
| John Berryman        | Secretary, N.S.W. Branch, A.N.C.B.,<br>Representative, Australian Council for Rehabilitation of Disabled (A.C.R.O.D.),<br>Representative, Voluntary Care Association of N.S.W. and A.C.T. (V.C.A.),<br>Representative, Council of Social Service of N.S.W. (N.C.O.S.S.).  |
| Jenny Hoare          | Representative, North-West Metropolitan Regional Planning Committee on Substitute Care.   |
| William Jolley       | Executive Member, A.N.C.B.,<br>Member, N.S.W. Divisional Committee of Management, A.C.R.O.D.,<br>Chairman of Sub-Committee on Mathematics/Science/Computer Science, Australian Braille Authority (A.B.A.),<br>President, National Federation of Blind Citizens of Australia (N.F.B.C.A.),<br>Director, Radio for Print-Handicapped Co-operative of N.S.W.,<br>Representative, Round Table on Materials for Print-Handicapped Readers,<br>Member, National Council, Disabled Peoples' International (Australia). |
| Garth Smith          | Representative, A.N.Z.A.E.V.H.,<br>Member, I.A.E.D.B.,<br>Member, N.S.W. Council for Intellectual Disability,<br>Representative, VCA.   |
| Ray Steele           | Representative, Australian Deafness Council (A.D.C.) N.S.W. Branch.   |
| Diane Walter         | Committee Member, N.S.W. Tactual Mapping Committee,<br>Australian Institute of Cartographers,<br>Member, Orientation and Mobility Officers' Association.  |



Wayne causes excitement with his pancake making



Lyndal engages in motor exercises

# Senior Staff

## GENERAL MANAGEMENT:

### *Chief Executive:*

James T. Harris, J.P.  
(Deceased 12.4.85)

### *Acting Chief Executive:*

John Berryman, B.Sc., Grad Dip Admin.,  
Grad Dip D.P.A.F.A.I.M., M.A.C.S., J.P.  
(Appointed 15.4.85)

*Editor's Note: Appointed Chief Executive 23.7.85*

### *Secretary to Chief Executive:*

Mabs Hill

## CLIENT SERVICES DEPARTMENT:

### *Superintendent of Client Services:*

Garth Smith, Dip Teaching, Dip T.O.D.

### *SPECIAL SCHOOL FOR MULTI-HANDICAPPED BLIND CHILDREN:*

#### *Principal:*

Alan Baynham, Dip. Teaching,  
Grad Dip Spec Ed., Grad Dip Aboriginal Ed.

#### *Deputy Principal:*

Julie Hogg, B.A., Dip Ed

#### *Deputy Mistress:*

Christine Cole, Dip Teaching  
Teachers

Rowena Armgardt, Dip Teaching  
(Teachers Guild)

Iris Bollinger, C.C.

Karen Dolan, B.Ed., Dip Teaching

Diane Gay, Dip Teaching

John Gulli, Dip Teaching

David Haynes, B.A., Dip.Ed

Sharon Hislop, B.A., Dip Ed.

Sharon Howell, Pre School Teachers Cert

Mary Kerba, Dip Teaching

Julie Kirkness, B.A. (Hons), Cert Ed

Eva Mikeska, Dip. Teaching,

Grad Dip Spec Ed

Jane Norman, Dip Teaching,,

Grad Dip Spec Ed

Ruth Page, Dip Phys Ed.,

Grad Dip Ed Studies (Special Ed.)

Margaret Pickering, Dip Teaching Spec Ed.

Grad Dip Early Childhood Studies

Gay Radburn, B.A. (Dip Teaching).

Grad Dip Spec Ed

Michelle Tyrrell, Dip Teaching, B.Ed.

#### *Physical Education Teacher:*

Catherine Bonner, Dip Phys Ed. (Liverpool)

#### *Teacher Librarian:*

Patricia Smith, Dip Teaching

#### *Early Intervention Team:*

Karen Barfoot, B.App.Sc. (O.T.)

Cathy Whyfoon, Dip Teaching

Early Childhood

Elizabeth Williams, B.App.Sc. (O.T.)

Helen Wills

#### *NURSING HOME:*

##### *Director of Nursing:*

Frances Brownscombe, R.G.N.

##### *Deputy Director of Nursing:*

Zelma Nicolson, R.G.N.

### *Nursing Staff*

Lesley Bush, R.G.N.

Linda Byrnes, R.G.N., Paed. Cert

Diana Fayle, R.G.N.

Wilma Forder, R.G.N.

Georgina Kaye, R.G.N.

Anna Lester, R.G.N.

Zelma Nicolson, R.G.N.

Trineke Vanden-Dool, R.G.N.

Mary Wilson, R.G.N.

#### *Physiotherapists:*

Heather Brewer, Dip Phys

Sandra Innes, B.App.Sc. (Phys.)

Bronwyn Thomas, B.App.Sc. (Phys.)

#### *Occupational Therapists:*

Tricia Geniale, B.App.Sc. (Psych.),  
Grad.Dip O.T.

Fiona Graham, B.App.Sc. (O.T.)

#### *Speech Pathologists:*

Ylana Bloom, B.A., Sp.H.Th

Louise Knox, B.App.Sc. (Sp.Path.)

#### *Orthoptist:*

Heather Crossman, Dip.App.Sc.  
(Orthoptics), Dip.Orthop Board of Aust.

#### *Orientation & Mobility Officer:*

Diane Walter, O.M.O.

#### *Hostel Supervisor:*

Joanne Lorimer

### *HANDICAPPED PERSONS' HOME:*

#### *Manager of Residences:*

Richelle Arnott, B.A. (Life  
Management)

#### *Senior Houseparents:*

Lorna Martin

Jenni Parkes

Alex Wyniard

### *ACTIVITY THERAPY CENTRE:*

#### *Supervisor:*

Brian Conway, Cert Ed. (Oxon)

#### *Occupational Therapist:*

Camilla Ho, B.App.Sc. (O.T.)

#### *Senior A.T.C. Assistants:*

Maxine Kerrison

Glynis Osborne

### *COMPUTERISED BRAILLE PRODUCTION:*

#### *Manager:*

William Jolley, B.A. (Hons.)

#### *Braille Production Supervisor:*

Deborah Brennan, D.O.A.,

Dip App.Sc. (Orth.)

#### *Braille Editor:*

Bruce Maguire, B.A.

#### *Associate Braille Editor:*

Sherinda Scherer, Ph.D., M.A., B.A.

### *ADDITIONAL SPECIALIST STAFF*

#### *Co-ordinator of Welfare Services:*

Jenny Hoare, Cert. in Welfare Work

#### *Welfare Officers:*

Toni Bates, B.Arch., Assoc. Dip Rehab  
Counselling

Joyce Crow, Cert. in Welfare Work

Audrey Scruby, Cert. in Welfare Work  
(Illawarra)

Judy Sharman, Assoc. Dip. in Welfare  
(Newcastle Office)

Sandra Whibley, Assoc. Dip. in Welfare  
Psychologist.

Stella Ley, B.A.

## FINANCE DEPARTMENT:

### *Finance Manager:*

Tim Hoskins, B.Bus. A.A.S.A. C.P.A

### *Assistant Accountant:*

Beth Kidd

## PUBLIC RELATIONS AND FUND RAISING DEPARTMENT

### *Assistant Chief Executive (Promotions):*

Ray Steele, J.P.

### *Public Relations Manager:*

Marea Stenmark, M.P.R.I.A

### *Community Information Officer:*

John McNicol, M.P.R.I.A. F.S.A. J.P

### *Direct Mail Manager:*

John M. Bushell

### *Quest Co-ordinator:*

Jenny McCawley

### *Marketing Manager:*

Robert Platt

### *Executive Controller Clubs*

#### *and Auxiliaries:*

Heather Smith, S.R.N.

## FACILITIES DEPARTMENT:

### *Facilities Manager:*

Doug Warner, M.H.E.T.A

### *Maintenance Supervisor:*

Russell Boxsell

### *Domestic Supervisor:*

Thelma Rolfe Pearson

## NEWCASTLE OFFICE:

### *Administrator:*

Rhonda Eddy, Dip. Teaching, Dip.

School Admin. A.A.I.M.

## N.S.W. DEPARTMENT OF EDUCATION SCHOOL PRINCIPALS:

### *North Rocks Central School for Blind Children*

Principal T.A. Grunsell, B.A.

### *North Rocks Central School for Deaf Children*

Principal D.G. Dav.

# THE ROYAL NEW SOUTH WALES INSTITUTE FOR DEAF AND BLIND CHILDREN

Deaf and Blind Children's Centre

361-365 North Rocks Road,

North Rocks, N.S.W. 2151.

Telephone: (02) 871 1233

*Chief Executive:*

John Berryman, B.Sc., Grad.Dip.Admin., Grad.Dip.D.P., A.F.A.I.M., M.A.C.S., J.P.

Newcastle Office:

1st Floor, 186 Parry Street,

Newcastle, N.S.W. 2300.

P.O. Box 2043, Dangar, N.S.W. 2309.

Telephone: (049) 61 6299

*Administrator:*

Rhonda Eddy, Dip.Teaching,Dip.School.Admin., A.A.I.M.

## COVER DESIGN

The Royal New South Wales Institute for Deaf and Blind Children wish to acknowledge the co-operation of Australia Post in granting permission for the reproduction of the design of the Commemorative Pre-Stamped Envelope to mark the Institute's 125th Anniversary. The Artist was Wendy Tamlyn from Wollongong, N.S.W.



125th Anniversary of  
services in Australia for deaf and blind children